Annual Report

2015





Sderot Elem staff

Dear Friends,

Each year at this time we have an opportunity to reflect back on what has transpired in the previous year. And once again, Ann and I are amazed, not just by the superior work that our 280 professionals and nearly 2,000 volunteers in the street perform, but for the general steadfastness of ELEM and her donors.

Regardless of the ups and downs of the last 34 years with the economy, the politics, ELEM transitions, the wars and the present bouts of violence, our donors have come to recognize that ELEM youth are the most vulnerable in these uncertain times and are in critical need of our help to survive and potentially thrive. It is with great appreciation and gratitude that we admire this steadfast partnership between the dedicated workers on the street, the efficient support of the organization and the generosity of our donors.

It hasn't always been like this. Over 34 years ago, when ELEM was first launching, ELEM had to confront many deniers. People didn't want to believe that Israel could have problems with homeless and runaway youths. Nor did they want to believe that Israeli kids could be prostitutes, drug addicts, sex offenders or victims of domestic violence. But ELEM saw the trust on the streets and persevered with their advocacy until there were professional treatments and interventions available to help these kids.

ELEM continues to advocate and create effective programs for Israel's at-risk youth from the various ethnicities and faiths which comprise Israel's diverse population, without the need for a referral. Sadly, the need for ELEM's services keep increasing which means we need to continuously raise increasing sums of money from our generous donors to keep our programs running. Unfortunately, some of our programs we can only afford to keep open a few days a week. Imagine the impact if we could keep them open 6 days a week.

Our ELEM youth have tremendous capabilities if properly treated and nourished, and to see the results of our team's caring and hard work is magic. Thank you ELEM and our donors for the privilege of transforming lives.

ELEM has been at the forefront of work on behalf of youth at risk in Israel for the past 33 years. Each year, the organization provides youth with appropriate responses, in accordance with the changing realities and hardships of their lives. ELEM's work stems from a sense of social responsibility for the fate of youth and is constantly working to raise their plight on to the national agenda.

ELEM sees itself as a complimentary organization that works in tandem with existing social services. ELEM works in cooperation with a large number of local authorities, governmental departments, NGO's and businesses, all alongside the daily work of committed and dedicated employees and volunteers.

In the last year, we set a goal for ourselves to raise on to the public agenda the difficult situations of homeless youth and young adults. To this end, we worked in a variety of ways including, participating in Knesset committees and the establishment process for an around the clock holistic response for homeless young adults.

In addition, 2015 was dedicated to professional and thorough processes in writing an updated organizational compass, which will direct ELEM's work for the next five years. New topics were added to the compass, such as working with youth in the virtual world, with many employees from

the organization involved in its writing. Furthermore, we implemented a measurement and evaluation model, using a logic model that was built allowing for effective measuring of our work. Adjustments were made in our computerized system in order to measure the results of our work in the field

The realization of ELEM's activities and its achievements are made possible in part to the close cooperation with the business sector, which promotes the important value of shared responsibility between all parts of Israeli society. The obvious connection between organizations from the third sector, business individuals and companies makes its possible to create a more equitable and fair society. We thank them for their giving and partnership.

ELEM has a volunteer Board of Directors that are active and involved, whose members originate from different worlds of knowledge. This year we enrolled new board members who are prominent in their fields, and whose work on behalf of youth at risk in Israel is their guiding light.

We would like to wholeheartedly thank ELEM's dedicated employees and volunteers. You who are there for the youth and young adults every night, to listen to them and hug them, provide them the strength to overcome the difficulties and give them hope for a better life.

With gratitude,

Lenore Ruben President, ELEM USA



Ann Bialkin Chairman, ELEM USA



Inbal Dor Karbel



Nava Barak President, ELEM Israel

Yours,



Shlomo Yanai Chairman, ELEM Israel



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Drawing by Maggie Tzemach, a youth from Migdalor "Hashomer" in Petah Tikva

ELEM was founded with the goal of assisting youth at risk and in distress in Israel to free themselves from their situation and find their place in society as adults and contributing citizens for themselves, their families and Israeli society.

ELEM was established by a group of community volunteers and professionals from Israel and the United states and was registered as a not for profit in 1983. Since then, ELEM has developed into a nationwide organization specializing in identifying the hardships that characterize the reality of the lives of youth and young adults in Israel. ELEM develops and operates innovative and relevant responses for coping with those hardships, whilst addressing the unique needs of different population groups.



Up close and personal

Today, there about 800 thousand youth aged 12-18 in Israel, a quarter of whom live in varying states of risk. For these youth, ELEM serves as a real address and helps in paving the way towards their reintegration into the community. During 2015, ELEM met with tens of thousands of adolescents as well as young adults aged 18-26, and maintained continuous and ongoing therapeutic relationships with about 20 thousand youth and young adults.

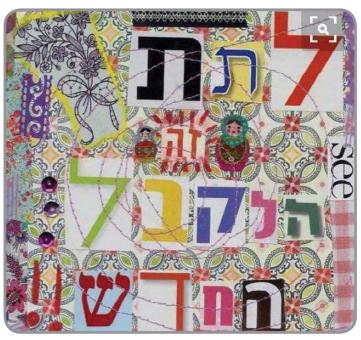
ELEM employs some 280 professionals who are amongst the best in the fields of counseling and treatment, accompanied by about 1,600 volunteers. ELEM's staff and volunteers go out and meet youth where they are: in schools, in the community after school, on the Internet, at specific activities during summer break, on the streets at night and at local hangouts.

Working towards social change

We believe that the care of youth at risk is the responsibility of society as a whole. Therefore, in addition to ELEM's close collaboration with the social affairs, education, absorption and health systems, we work to raise the issue on Israel's public agenda, and deepen the involvement of citizens and businesses in the field. This is done by creating a true partnership on behalf of youth who find themselves in situations of risk everyday. ELEM representatives participate in deliberations of Knesset committees and regularly meet with government representatives to promote fair and beneficial legislation on behalf of youth and young adults in Israel.

ELEM advocates the values of volunteerism, youth involvement and the cultivation of leadership, excellence, professionalism, openness, sensitivity, entrepreneurship, community involvement and social activism. The organization continuously works on the development of knowledge, methods and approaches for innovative informal interventions for adolescents, and works to change the perception of youth services in Israel.





Created by: Idit Eisner

The Continuum of Risk of Youth in Israel

Serious

Risk

(10%)

80,000

Normative • Youth (70%) 560,000

Normative difficulties associated with adolescence

Marginal Risk (15%)120,000

Difficulty in coming to terms with adolescence, difficulty functioning, depression, suicidal thoughts, drug and alcohol abuse without any adequate response from their environment (family, friends, school)

Inability to function within the school system, sense of failure, covert dropout from school, educational gaps, drug and alcohol abuse, as well as severe emotional and familial problems

High Risk (4%) 32,000

Overt dropout from normative frameworks, failure to integrate into alternative systems, social detachment, vagrancy, seeking negative sources of pleasure, drug and alcohol abuse, deterioration into delinquency and crime

Fatal Risk (1%)8,000

Homelessness, deliquency and self-destruction, sexual promiscuity, detachment from family and society, drug addiction

Galgal- Friendship

House, Someone to

Run With*

Day centers for

homeless youth

Shelter for

Homeless Young

Women*

Awake at Night*

Project for youth involved

in prostitution

Halev 24/7*

Holistic program for

teenagers and young

adults involved in prostitution

ELEM's Programs

Prevention Programs

in schools and community centers

Hafuch al Hafuch

Information and counseling centers for at-risk and distressed vouth

Y-ELEM*

A Support and Counseling Portal for Teens

Migdalor

Day centers for youth of different cultures

Hafuch al Hafuch

Information and counseling centers for at-risk and distressed vouth

Enveloping Program

Accompaniment of **Program Coordinators** of National Civil Service

* These services are provided also to

young adults (age 18+)

Outreach Vans*

Outreach vans for detached youth

Treatment of **Sexual Violence**

Treatment centers for minors both abusers and victims

Derech Hamelech*

Rehabilitative employment and mentoring project

Independent Vocational **Initiatives**

From Dependence to Independence^{*}

A rehabilitative program for youth protection authority graduates

A Real Home*

For female victims of sexual assault and incest

Alma*

Program for young women involved in prostitution across the spectrum

www.yelem.org.il - a portal for support, information and guidance for youth

Feelings of discrimination and racism amongst youth- 75% of youth from all cultures and ethnic groups in Israeli society receiving assistance from ELEM reported experiencing displays of racism and discrimination due to their origin or physical appearance.

Of this group, 43% endured it by the public on the street. Others experienced discriminatory treatment by the police, teachers and friends. One-third reported that they had experienced racism in more than one place or by more than one body.

These feelings of discrimination are occurring in alarming proportions amongst Ethiopian immigrants, due to their skin color. A vast majority (98%) of Ethiopian youth reported experienced racism in the last year. Every year ELEM assists 2,400 Ethiopian youth (representing 12% of the total number of youth receiving assistance from ELEM).

During the period of the Ethiopian community protests, 71% of the youth reported that they were proud of their background and their culture. At the same time, only 2% felt hopeful for change following the protests regarding the treatment of the Ethiopian community.

The combination of low socio-economic status, living in the periphery, and their familial background, is the major factor of the youth's exclusion and lack of opportunities in education, health, leisure and social welfare.

80% of the youth consume alcohol on a regular basis.

16,000 youth receiving assistance from ELEM consume alcohol excessively at least three times a week. This represents a 10% increase in comparison to last year. Evidence shows that youth are more likely than ever to drink alcohol covertly- in shelters, abandoned buildings or in private homes, and are therefore more exposed to situations of risk, including sexual exploitation of girls and drug use experimentation.

ELEM's increased activity in the public sphere regarding housing solutions for homeless young adults.

During the past year, dramatic progress was been made in raising the topic of homeless young adults on the national agenda. Following intense lobbying, a subcommittee was established for the first time in Israel for the treatment of homeless young adults headed by MK Meirav Ben-Ari, our ongoing partner. The committee and the Ministry of Social Affairs placed the issue of homelessness for immediate treatment and solution- allocating 22 million NIS for the purpose of expanding responses for homeless young adults and for the pilot programs providing rental assistance for 200 young adults. Our shared goal is to find a holistic 24/7 solution for thousands of homeless young adults in Israel. Throughout the year, we directly assisted 531 homeless young adults through day centers and the shelter for homeless young women, operating in full partnership with

Engaging with sex and sexuality as a central topic in the lives

This topic continues to be dominant in the discourse amongst youth and amongst ELEMs employees and volunteers. The issue of sex and sexuality, including sexual relations, sexual and gender identity, sexual abuse and exposure to pornographic materials occupies youth to a large degree. Naturally, this is also the dominant discourse on social networks, many times leading to instances of sexual abuse online. ELEM is a partner in the lobby for the prevention of violence on the internet, headed by MK Revital Swid. Additionally, this year we held a professional conference in collaboration with Ben-Gurion University of the Negev regarding sexual discourse with and amongst youth.



Counseling, Support and Information Centers for Youth

Head of Field: Amir Delummi

Hafuch Al Hafuch Centers, Y-ELEM Portal

Hafuch Al Hafuch Centers

ELEM's Hafuch al Hafuch centers have been operating since 1999. The centers, designed like youth cafes, allow for relaxed dialogue between youth, and professionals and volunteers, as well as provide opportunities for youth to socialize with their peers. The activities at the center include group counseling and support sessions, individual conversations, workshops and volunteer initiatives in which the youth take part. The professional staff work in close cooperation with various youth services within the area for the purpose of consultations and to refer youth for further guidance and treatment where necessary.



3,749 youth received assistance in the year **2015** of which 1.312 were new to ELEM



18 centers throughout the country: Kiryat Shmona, Safed, Nazareth Illit, Kiryat Yam, Kfar Saba, Netanya, Tel Aviv, Holon, Ashdod, Sderot, Kiryat Gat, Be'er Sheva, and in the villages of Qasr al-Sir, Bir Hadag, Tel Arad, and Abu Krinat in the Bedouin community.



64 employees, 219 adult volunteers and 295 youth volunteers



"Ready, Set, Go" activity, in partnership with Unilever



Breakdown and Characteristics of population Served

Breakdown by Gender	
Population Served	Percentage
Boys	56.5%
Girls	43%
Transgenders	0.5%

Breakdown by Origin	
Population Served	Percentage
Native Jewish Israelis	48.7%
Former Soviet Union	32.4%
Arab-Israelis	8.9%
Ethiopian	8%
French	1%
Asylum Seekers	1%

Breakdown by Age	
Population Served	Percentage
12-14	9%
14-16	8%
16-18	64%
18-21	18%
21-26	1%

Counseling, Support and Information Centers for Youth

Hafuch Al Hafuch Centers, Yelem Portal

Issues being faced by the youth in the programs	
Issue	Percentage
Alcohol use	81%
Detachment from the education system, overt/ covert drop out	25%
Involvement with violence	23%
Drug use	19%
Youth with criminal records	15%
Malnutrition	13%
Risky sexual behavior	12%
Victim of sexual violence	9%
Involvement in prostitution	1.5%
Running away from home	1%

Referrals for further treatment	
Service	No of Referrals
Social affairs, educational and assistance services	295
IDF recruitment/ National Service	147
Employment or vocational training	135
Other ELEM programs	113



New Trends and Phenomena

- Increase in the number of youth 18+ seeking services: 19% of all youth seeking services were young adults over the age of 18 (in comparison to 14% last year). These young adults are often faced with great systemic difficulties at home and within the family, find it difficult to integrate into the army or stable employment, and in the absence of other support frameworks, return to the centers asking for continued support and assistance.
- Increase in the number of youth seeking assistance on the topic of familial- financial distress: This year, we witnessed an increase in new appeals for assistance surrounding difficult home economic situations. Likewise, there is more openness in raising the issue by the youth at our centers. This is consistent with the increase in the number of lower income families in Israel, especially considering our centers are often

located in periphery communities. With our openness as professional youth workers, youth are comfortable to ask questions surrounding this topic, allowing us to assist them.



Significant Achievements and Successes

- Expansion of work within the Bedouin and Ultra-Orthodox sectors in accordance with ELEM's organizational compass- In 2015 an additional center was established, Hafuch Finjan in the village Bir Hadag in the Bedouin community. In addition, we opened two projects for Bedouin girls in the villages of Qasr al- Sir and Abu Queider. The program Derech Eretz for youth from Ultra- Orthodox families in the city of Kiryat Gat began operating for boys and girls in an integrated response between streetwork and a Hafuch al Hafuch center that is currently being established.
- Strengthening our work in the periphery- During the year, we placed a great emphasis on training our employees, both in the field and in the organization as a whole, on content related to critical social approaches and work in the periphery. This process took place as part of an understanding that we can not ignore the socio-economic gap that exists between the communities in the center of Israel and the periphery. As such, three youth centers were opened in the Bedouin sector and one in Kiryat Gat and invested resources were increased in the programs in Safed, Kiryat Yam, Kiryat Gat and Sderot.



Institutional and Professional Partnerships

The Ministry of Immigration and Absorption, Ministry of Education, Ministry of Health, Ministry of Social Affairs, Ministry of Development of the Negev and Galilee, Unilever Israel, National Program 360 for Children and Youth At-Risk, City without Violence, Israel Anti- Drug Authority, JDC Israel, National Insurance Institute- Fund for Children and Youth at Risk, Neighborhood Regeneration and Renewal Project and the local authorities of Kiryat Shmona, Upper Galilee, Mevo'ot Hermon, Safed, Acre, Kiryat Yam, Nazareth Illit, Kfar Saba, Netanya, Tel Aviv, Holon, Ashdod, Kiryat Gat, Sderot, Be'er Sheva, Neve Midbar, and Al- Kasom.



Donors and Partners

Unilever, Israel, the Boxenbaum- Neta Foundation, Jewish United Fund of Metropolitan Chicago, Jewish Federations of Canada, Max and Bessie Bakal Foundation, Malca- Amit, Ltd., Yedidut Toronto supported by the Friedberg Charitable Foundation, Hagar and Eldad Farchi, and the Jewish Agency-Partnership 2Gether.

Counseling, Support and Information Centers for Youth

Hafuch Al Hafuch Centers, Yelem Portal

Counseling, Support and Information Centers for Youth

Hafuch Al Hafuch Centers, Yelem Portal

New work models for venturing into independent living

This year two new work models were formulated: "Ready, Set, Go!"- a group model for preparation for independent living for youth aged 17-18 took place in 7 centers; a work model for young adults age 18+ took place in 2 centers. Since the completion of the initial adoption of the two models it already appears to be a success, showing a distinct reference to the specific age populations and their needs. The tailored solutions on the topics of the army, employment, building a personal plan, and emphasizing strengths and barriers for each youth and young adult, allows for better integration into independent life and coping more easily with age crises.

Y-ELEM Counseling and Support Portal for Youth

Many youth in need of advice, guidance, information and even treatment, prefer to avoid personal exposure and turn to the Internet to receive support and assistance anonymously. Y- ELEM's therapeutic workers are there, online for them.

Y- ELEM, operating since 2004, provides information, advice and emotional support to adolescents in several ways:

- Virtual counseling rooms- populated by support- volunteer professionals who completed essential training, and offer anonymous advice "one on one"
- Forum- simulates group work run by qualified professionals, allowing the youth to consult and share experiences and hardships facing them.
- E-mail support- e-mail allows youth to ask professionals questions 24 hours a day.
- Facebook and Instagram page as an intervention space- Our page, consisting of 3,500 members, has installed an online chat support system. Our Facebook page is an outreach arm for advertising and marketing through campaigns, appealing themes, and more.



8,000 youth received assistance through Y- ELEM in 2015

About 3,625 various therapeutic interventions were held with 1,850 youth and young adults through four interfaces.



5 employees and 40 volunteers in positions of counseling, support, training, technology and new media.

Breakdown and Characteristics of Population Served

Breakdown by Gender	
Population Served	Percentage
Boys	41%
Girls	58%
Transgenders	1%

Breakdown by Origin	
Population Served	Percentage
Native Jewish Israelis	82%
Former Soviet Union	12%
Ethiopian	3%
Arab-Israelis	2%
French	1%

Breakdown by Age	
Population Served	Percentage
Up to age 12	2%
12-14	18%
14-16	23%
16-18	28%
18-21	29%

Issues being faced by the youth in the programs	
Issue	Percentage
Anxiety and Depression	24%
Sexuality, relationships, and peer relationships	12%
Self- harm and suicide	11%
Relationships with parents and intergenerational conflicts	11%
Army and recruitment	11%
Inquires on the continuum- harassment, assault, and sexual abuse	10%
Sickness, mental and physical illness	7%
Gender and identity	7%
Harm from the Net- cyber bullying	5%
Use of psychoactive substances and addiction to the network	3%

Referrals for further treatment	
Service	No of Referrals
Social affairs, educational and assistance services	142
Other ELEM programs	78
IDF recruitment/ National Service	28
Employment or vocational training	12

Significant Achievements and Successes

- An increase in the number of youth seeking assistance and interventions as a result of also joining the world of Instagram as a means of outreach for youth at risk within the digital world
- Tracking and uploading the needs of at-risk immigrant youth from France and the beginning of the establishment of a network including French-speaking volunteer professionals.



Donors and Partners

Tapuz, LivePerson, Great Interactive advertising agency, Askoli, Holon Institute of Technology, and Rotem Technologies

Gaps between youth's social belonging in the virtual world and social perception of themselves

In the age of Whatsapp, Blindspot, and Snapchat, the boundaries between cultural ties and differences amongst youth are disappearing. A youth's social belonging in the virtual world is no longer dependent on origin, physical appearance, or mother tongue. On the other hand, the social and cultural context from where the youth comes from continues to be relevant and reflect on their life. Y-ELEM's perception of intervention takes into account the new elements and the changing digital world, while providing a space to explore the meaning of a youth's roots, the cultural perceptions about where they come from, and their group belonging in Israeli society.

For help visit www.velem.org.il



Multicultural Field Head of Field, Dr. Simcha Getahune

Migdalor Centers, Holistic Youth Centers, Angel Programs

Israeli society is characterized by a vast cultural diversity and a massive absorption of immigrants. Youth from these diverse cultures encounter difficulties beyond normative difficulties of native Israeli youth and often find themselves without an appropriate response for their distress. In light of a need for culturally sensitive interventions, ELEM developed the multicultural field of intervention. This field provides an answer to youth coming from multi-cultural backgrounds and their families, with the goal of affecting the youth and the entire community, thus promoting holistic change and empowering the local and community responsibility and commitment.

Migdalor Youth Centers

8 Migdalor youth centers located in neighborhoods that are characterized by a significant immigrant population. The centers serve as a social and recreational framework for youth during the afternoon and evening hours. In addition, the Migdalor centers offer a variety of individual and group interventions based on youth recreational areas as a means of contact and therapeutic intervention. Areas of interest that stood out during 2015 included: music rooms, photography, art workshops, chess, therapeutic gardening, sports, athletics and horse riding workshops. The goal of these activities is to provide the youth a non-verbal "language" as a means of emotional expression and channeling negative or destructive forces into creative and constructive energy.

Holistic Youth Centers

6 centers, usually located within the neighborhood in existing urban spaces, such as community and culture centers, providing therapeutic solutions for youth and special workshops.

The Angel Program- Working with the community and families of youth

The 4 Angel programs are aimed at bridging the generational gaps between youth and their families, which are largely strengthened as a result of the migration process, and empowering the local community to promote the needs of the youth. The program focuses on the recruitment of adult volunteers in the community and to train them to volunteer with youth both in open and closed spaces, in the neighborhood, in the Migdalor centers and in other programs.

Professional response with a cultural sensitivity

The field provides a professional, trained and guided response



on the topic of multicultural work in ELEM's various fields and outside of the organization.



4,100 youth and young adults received assistance in 2015

Of which about 500 youth from the center were referred for further care to municipal and national youth services.

About 395 families of youth received a variety of responses including counseling, group work, intermediation with services, guidance and advocacy.



8 "Migdalor" Youth Centers in Rehovot, Kiryat Mala>achi, Holon, Beit Shemesh, Acre (Old City) & Acre (Dobnov), Lod.

"Angel" Program operated in 4 Youth Centers — Rehovot, Petach Tikva, Kiryat Mala>achi, Bat Yam. Holistic Programs operated in 6 Centers — Jerusalem (Pisgat Zeec & Neve Yaacov), Hadera (Clore Center, Giva'at Olga, Beit Eliezer), Beit Shemesh (Zinnman).



45 employees, 161 volunteers of varying ages with a range of cultural backgrounds and 119 youth members of leadership and volunteer groups.



Street art workshop in Migdalor Kiryat Malachi

Multicultural Field

Migdalor Centers, Holistic Youth Centers, Angel Programs

Breakdown and Characteristics of Population Served

Breakdown by Gender	
Population Served	Percentage
Boys	70%
Girls	30%

Breakdown by Origin	
Population Served	Percentage
Ethiopian	49%
Former Soviet Union	26%
Native Jewish Israelis	18%
Arab-Israelis	7%

Breakdown by Age	
Population Served	Percentage
Up to age 12	17%
12-14	20%
14-16	41%
16-18	18%
18-21	3%
21-26	1%

Issues being faced by the youth in the programs	
Issue	Percentage
Alcohol abuse	27%
Involvement with violence	22%
Drug use (including all types)	16%
Malnutrition	12%
Detachment from the education system, overt/ covert drop out	9%
Youth with criminal records	6%
Involvement in prostitution	3%
Victim of sexual violence	3%
Running away from home	2%
Risky sexual behavior (regular and irregular)	2%



Referrals for further treatment	
Service	No of Referrals
Social affairs, educational and assistance services	27%
Other ELEM programs	8%
Employment or vocational training	6%
IDF recruitment/ National Service	6%

Multicultural Field

Migdalor Centers, Holistic Youth Centers, Angel Programs

Streetwork Field Head of Field: Roy Ben Menachem

ELEM's Outreach Vans

In the wake of Ethiopian protests- a large increase in the number of reports of discrimination and racism

Throughout the years ELEM has been working on the issue of strengthening the cultural identity of Ethiopian youth and their families, in cooperation with local authorities and the ministry of immigration and absorption, social affairs, and education. Feelings of discrimination and severe deprivation throughout the years led to unrest that erupted in protests by the Ethiopian community in May, 2015.

Thousands of youth, some of whom are in contact with ELEM, took part in the protests. For them, it was a meaningful and influential experience in their process of maturation. The multicultural field provided professional assistance for the youth in all of ELEMs programs including leading individual and group discussions, navigating their energy to a positive, as opposed to violent place, and education on the topic of democracy and their right to speak out and act within the law.

Following the protests, we established a "youth parliament" that convened youth, employees, and volunteers, with the goal of facilitating dialogue and mutual learning on the subject of racism and the feelings of the participants. The youth received confidence and empowerment to share their experiences. The reports we received this year were unprecedented in number and intensity. In the last few months of the year, we received similar reports from the Arab sector, an indication that the protests by their friends from the centers affected them.



Lighting a candle on National Memorial Day for Ethiopian Jews who died during their perilous mass exodus to Israel



Donors and Partners

EV Fund, Gertner Foundation, Sobell Foundation, Boxenbaum- Neta Foundation, Clore Israel Foundation, Check Point, Ruach Tova, the Society for the Protection of Nature in Israel, Israel Tennis Center- Akko, QSK, Strauss, Tadiran-Telecom, Cyber Arc, and Bezeq.



The Ministry of Immigration and Absorption, Ministry of Education, Ministry of Health, Ministry of Social Affairs- the National Program for Children and Youth at Risk, Ministry of Public Security- City Without Violence, the Israel Anti-Drug Authority, Absorption Centers for Ethiopians, Neighborhood Regeneration and Renewal Project, Youth Advancement, Truancy Units, Probation Services, Schools, Youth Movements and Local Authorities, the Company for Culture and Leisure Bat Yam, Community Administration Pisgat Ze'ev, Community Administration Neve Ya'akov, Association of Community Centers Beit Shemesh, the Acharai Association, Zinuk B'Aliya, Perach Bar Ilan, the Hila Project, and Education Enterprises.

Strengthening ties with our youth's families

This year we deepened our work with parents and families of youth and young adults from various programs. This was reflected in parent evenings, activities for parents and children, family assistance during times of crisis, constant contact with parents and family members regarding the treatment of the youth and home visits.

Today, we have regular contact with 80% of the families of the youth, resulting in an increase in the numbers of parents and family members cooperating and supporting the youth's therapy process, and their commitment and mobilization to the centers including donations of food and equipment and volunteering in the fields of renovations, gardening, cooking and more.



The Angel Rehovot Program in partnership with the Faculty of Agriculture - 10 families from the Ethiopian community received a quarter of an acre of land to grow vegetables that they grew in Ethiopia.

Every night, thousands of youth and young adults wander public parks, city squares, entertainment centers and hideouts. Many of them have dropped out of educational or therapeutic frameworks. At times, it is simply youth who are bored or lack leisure activities and can be found on the streets looking to relieve boredom. In the absence of support and assistance, these youth suffer from environmental, social, and psychological neglect and may deteriorate to drug and alcohol abuse, involvement in anti-social behavior and self-harm.

ELEM's "Outreach Vans- an address on the streets" have been operating since 1996 and provide an immediate response out in the field to youth and young adults in situations of risk, distress, and detachment:

- The van's staff meet the youth on their turf, on the street at night, and serve as an address and as significant adult figures in the lives of the youth.
- The van's staff connect with the youth, with the goal of providing them access to services and appropriate treatment, in order to return back to a life track in a normative and supportive framework.
- The van is adapted to be used for individual meetings with youth. They include an intimate therapeutic seating area, hot drinks, refreshments, telephone, informational pages, contraceptives, and more. The staff is comprised of a team of professionals and volunteers who provide the youth and young adults assistance through warm and open meetings.



4,100 youth and young adults received assistance in 2015



15 vans operating in 20 communities: Haifa, Atlit, Netanya, Tel Aviv- Yafo, Or Yehuda, Petah Tikva, Bat-Yam, Holon, Hevel Modi'in, Ramle, Lod, Beit Shemesh, Jerusalem, Ashdod, Sderot, Ofakim, Elad, Modi'in Illit, Beitar, and Safed, and an additional project, Night Birds (street work without a van) in Hod Hasharon.



60 employees and 286 volunteers.



Outreach activity in south Tel Aviv

Breakdown and Characteristics of Target Population

Breakdown by Gender	
Population Served	Percentage
Boys	70%
Girls	29%
Transgenders	1%

Breakdown by Origin	
Population Served	Percentage
Native Jewish Israelis	64%
Former Soviet Union	15%
Ethiopian	13%
Asylum Seekers	10%
Arab-Israelis	4%
French	3%
Other	1%

Breakdown by Age	
Population Served	Percentage
Up to age 12	4%
12-14	2%
14-16	8%
16-18	60%
18-21	20%
21-26	6%

Head of Field: Roy Ben Menachem

ELEM's Outreach Vans

Issues being faced by the youth in the programs	
Issue	Percentage
Alcohol abuse	37%
Involvement with violence	25%
Detachment from the education system, overt/ covert drop out	19%
Drug use	18%
Youth with criminal records	12%
Risky sexual behavior	6%
Running away from home	3%
Victim of sexual violence	2%
Malnutrition	2%
Involvement in prostitution	1%

Referrals for further treatment		
Service	No of Referrals	
Social affairs, educational and assistance services	1,576	
Other ELEM programs	384	
Employment or vocational training	376	
IDF recruitment/ National Service	215	
	51	
Total	2,378 referrals, and 215 interventions during times of crisis	

New Trends and Phenomena

• An increase in the number of incidents of sexual violencethere is a continuum of interventions undertaken by ELEM staff that work on the street in events related to sexuality in the streets. Where on the one end lies pro-active interventions and taking initiative (physical separation of participants in the event) and on the other end passiveness (observation, keeping a distance, examination of the situation). The type of intervention is selected according to the nature of the event, the level of its clarity, the characteristic of the ELEM staff worker and the need they identify.

- Residing in isolated areas- youth rent apartments or dwell in shelters in order to carry out activities such as risky and indiscriminate sexual behavior, sexual abuse, drug and substance abuse and other risky behaviors without adult supervision.
- Meeting children under the age of 12 who roam the streets after midnight. Most are in in the process of running away from home.



Significant Achievements and Successes

 Project Back to the Community in the Charedi communitygreater in depth street work in the cities of- Beitar Illit, Safed, Jerusalem (Ramat Shlomo), and Beit Shemesh. Beginning of ELEM street work with Ultra-Orthodox girls and the recruitment of Ultra-Orthodox volunteers from the community.



Institutional and Professional Partnerships

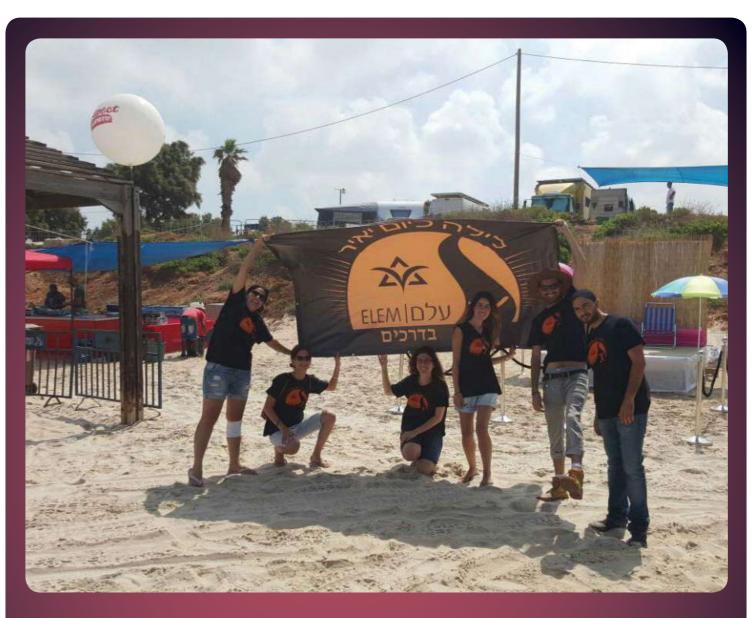
Ministry of Social Affairs and Social Services- Youth and Young Adults Services- Department of Corrections, Unit for the Treatment of Girls, Addiction Treatment Division of the Ministry of Social Affairs, Outreach Unit Ad Aylaich; Ministry of Immigrant Absorption; National Insurance- the Fund for Children and Youth at Risk; Youth Advancement and municipality education departments, Youth and Young Adult divisions in various municipalities, the National Program for Children and Youth at Risk; Ministry of Public Security: A City Without Violence, Parent Patrols; Israel Anti- Drug Authority; Metzilah; and the Social Intervention Unit- Sapir College, Student Union.



Donors and Partners

IFCJ, Yedidut Toronto Supported by the Friedberg Charitable Foundation, Check Point, Ted Arison Family Foundation, Carolito Foundation, Steinhardt Foundation, Pratt Foundation, Kahan Foundation, Amdocs Ltd., Toyota Israel, Meitar Nechmad, Rabbi Levy Virsberg, Isrotel, and Isracard.





"Hot" summer nights- 1,440 youth identified in a special operation

The summer period, characterized by the absence of social and educational youth facilities, pose many risks for youth- lack of adult presence for most of the day, wandering at night, drinking alcohol excessively, involvement in violent incidents and the use of drugs.

ELEM's staff street workers reinforce their presence during the summer as part of the project Night as Day. This year's activity focused on mass youth productions and parties, for the first time in a travel format, during which 1,440 youth in various states of risk were identified, 229 crisis interventions took place (accompaniment home, calming down and treatment while drunk, interventions in violent incidents and interventions related to sexual abuse and violent courtships), and 38 engagements were made for further meetings with street work employees.

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Treating Sexual Violence Head of Field: Dr. Talia Etgar

Treating Young Sexual Offenders and Victims of Sexual Abuse

The sexual violence field includes a center for the treatment of minors with sexually abusive behaviors and provides therapy for victims of sexual assault. The centers treat minors age 5-18 who have sexually harmed or were sexually injured, and provide treatment for their family members.

The treatment of sexual offenders at a young age is criticalthe earlier treatment begins, the greater the chance of success. The center operates based on the belief that it is possible to stop acts of sexual violence, and that we must, as a society, do the upmost to stop this violence and prevent thousands of future victims.

Work in this field is based on the development of a treatment program tailored to the needs of each patient. Treatment is carried out individually, in groups, and in family and combined model therapy. The short term or long term therapy utilizes diverse methods according to the needs of the patient, such as: art therapy, animal assisted therapy, play therapy and more.



562 minors who have abused or been abused sexually received assistance over the course of 2015

Including 191 sexual offenders, 29 parents of offenders, 100 victims of sexual abuse and 142 minors who turned to our hotline for advice and assistance. 23 treatment groups of the Juvenile Probation Services and the Youth Protection Authority were conducted, including three in locked dormitories, the rest in the community, where 140 male youth were treated.



6 regional branches in Tel Aviv, Afula, Beit She'an, Yokneam, Shefar'am (serving the Arab population), and B'nei Brak (serving the Ultra-Orthodox sector). To date, minors from 150 communities have been assisted.

In addition, 23 therapy groups of the Juvenile Probation Service and Youth Protection Authority are operated for males ages 14-18, three of which are in locked dormitories (Yarka, Mitspe Yam, and Gilam).



52 employees and 4 volunteers





Donors and Partners

Yedidut Toronto supported by the Friedberg Charitable Foundation and Check Point.

Sexual Assaults- also online

The accessibility of social networking and its tremendous usage by youth is also reflected in sexual assaults on the net. ELEM's professionals in the field are partners in the lobby for prevention of sexual violence on the net established by Knesset member Revital Swid. They deal with questions such as- is there a difference between a sexual offender on the net and an offender "outside", and if so, what? Where is the place for the "others" and how should they be treated? The intention being those minors that "only" react, or pass along messages or pictures.

The launching of a group for mothers of minors who have been sexually assaulted

In cooperation with the Rape Crisis Center, for the first time a group has launched in Afula for women whose children were victims of sexual assault. This group is moderated by a representative of the Rape Crisis Center and ELEM's field manager of the northern district. In a series of 20 sessions, participants were able to express themselves and cope with their identities as mothers of victims, some of whom were victims themselves during their own childhood.

For most of the women the assault of their child occurred at a time they themselves were weak or were experiencing a life crisis such as a loss of a parent or divorce. In addition, in all cases where a complaint was filed with the police, aside from one exception, the prosecution closed the file due to a lack of evidence.

Sexual Assault Hotline- 03-6477898 Northern District Hotline- 04-6785871

Rehabilitation through Personal Mentoring and Employment

Head of Field: Tami Nahmias

Derech Hamelech- The King's Way, From Dependence to Independence, Business Initiatives, Independence in the Community

Derech Hamelech- a vocational training program for alienated and delinquent youth, integrated with personal mentoring

The Derech Hamelech program, operating since 2005, helps youth and young adults aged 15-25, who have disconnected from formal frameworks and find themselves in situations of serious risk, such as criminality and violation of the law. The program offers an enveloping response, including a personal mentoring track with an adult volunteer, integration into an employment framework and professional trainings, preparation for the world of employment including the provision of tools and life skills, and an alternative educational program and professional training.

The program provides a complimentary response for professional and therapeutic services currently provided by state institutions. Youth are referred to the program by Juvenile Probation Services, youth services, young adults of the Ministry of Social Affairs, schools, youth advancement and other ELEM programs or therapeutic services in the community. The program aims to enable youth to get out of the cycle of distress, violence, and crime, and to provide them with a collection of skills and qualifications, to help remove social barriers and integrate into optimal significant employment service and education.



685 youth and young adults received assistance in 2015



Haifa and its suburbs, Netanya and Hasharon, Petah Tikva, B'nei Brak, Tel Aviv, Lod, Ramle, Jerusalem, Modi'in Illit, Kiryat Gat, Be'er Sheba, Al Kasum Regional Council



20 employees and 308 volunteers



Completion of the employment training for mobile application development "Hey it's a Start- Up"



Breakdown and Characteristics of population Served

Breakdown by Gender	
Population Served	Percentage
Boys	38%
Girls	61%
Transgenders	1%

Breakdown by Origin		
Population Served	Percentage	
Native Israeli	55%	
Ethiopian	14%	
Former Soviet Union	13%	
Arab	11%	
French	3%	
Other	3%	
Asylum Seekers	1%	

Breakdown by Age	
Population Served	Percentage
Up to age 16	3%
16-18	73%
18-21	18%
21-26	6%

Rehabilitation through Personal Mentoring and Employment

Derech Hamelech- The King's Way, From Dependence to Independence, Business Initiatives, Independence in the Community

Rehabilitation through Personal Mentoring and Employment

Derech Hamelech- The King's Way, From Dependence to Independence, Business Initiatives, Independence in the Community

Issues being faced by the youth in the programs Percentage Detachment from the education 73.6% system, overt/covert drop out Victim of sexual violence 42.5% Alcohol use 41.5% Drug use 41.2% Involvement with violence 40.7% Risky sexual behavior 37.8% Youth with criminal records 36% Running away from home 22.4% Malnutrition 15.8% Involvement in prostitution 11.6%



New Trends and Phenomena

Increasing difficulty for youth under the age of 18 to integrate into the world of employment- this year we identified the preference of employers to hire older young adults, due to their perception of youth as employees that can not be relied upon and due to the restrictions of the law governing youth employment. The direct implication of this phenomenon is the growing number of teenagers who are unable to find work, integrate into unsafe work that is disrespectful of their rights, or earn wages under the table.

Also working in the Ultra- Orthodox Community

The Derech Hamelech program has placed for itself the goal of expanding its responses for the Ultra-Orthodox community. In 2015 the program began to operate in two Orthodox cities: B'nei Brak and Modi'in Illit. The Derech Hamelech program offers youth who have dropped out of seminaries or yeshivas the opportunity to experience alternative education, with the goal of increasing their sense of capability and experiences of success. In recent years, there are shifts in the world of employment in the Charedi community, where there is a desire to train Charedi professionals in new fields. Derech Hamelech adapts its professional trainings for these needs, and holds training for professions such as medical secretary, professional makeup artist and mobile technician.



Institutional and Professional Partnerships

Youth Services, Young Adults of the Ministry of Social Affairs, National Insurance- the Fund for Children and Youth at Risk, Juvenile Probation Services, Youth Advancement, Adama, Municipality of Jerusalem, Municipality of B'nei Brak, Municipality of Ramle, Municipality of Modi'in Illit, Al- Kasom Regional Council, Municipality of Kiryat Gat, and the Community Administration of Kiryat Mechachem- Municipality of Petah Tikva.

From Dependence to Independence a personal and group accompaniment program for managing independent living in the community

The program From Dependence to Independence, operating since 2010, provides youth and young adults, aged 16-24 who have completed their time under the Youth Protection Authority, an opportunity to build and manage their lives independently and take a significant role in society as contributing citizens.

Every year, between 150-200 young adults complete their time under the Youth Protection Authority framework. Their departure into the world of independent living poses a huge challenge as many of them are still coping with the life experiences of neglect and physical and emotional abuse that occurred prior to their entry into the Protection Authority. Similarly, the level of financial, emotional, and social support that they to return is low, and they generally lack the resources and tools needed to cope with the transition period from an enveloping framework to independent living.

The Dependence to Independence program offers a long-term individual and group working model, in which every young adult is accompanied for two years by a coordinator of the program and a volunteer from the community in which they live.

The accompaniment program includes:

- Creation of a personal plan for independent living- about 4 months prior to the young adult finishing his time in the residence, together with the district coordinator from the district they return to, a continuation program is built for integration into the community.
- Personal mentoring by a community volunteer- a volunteer accompanies the young adult for a minimum of one year, meeting them once a week, advising and assisting them in

achieving their goals to integrate into the community. The mentor serves as a significant adult figure to identify and share with, conveying the feeling of belief in their ability, and communicating with the youth at their level.

- Acquisition of skills and tools to manage independent livingthe young adults are exposed to different experiences and professional knowledge through group meetings and personal mentoring throughout their integration into employment, educational, housing, volunteer tracks and more.
- Becoming acquainted with community services and responses- throughout the program the young adults experiment in networking, utilizing services whilst forming a supportive financial, social, and emotional network, and forming a basis for independent living at the end of the program.



297 young adults completing youth protection received assistance in 2015.



Southern counties, Shfela, the Sharon region, Jerusalem and the Jordan Valley, the North and villages of the Triangle.



10 employees and 40 volunteers.

Breakdown by Gender			
Population Served Percentage			
Boys	65%		
Girls	35%		

Breakdown by Origin				
Population Served Percentage				
Native Israeli	61%			
Arab	12.5%			
Former Soviet Union	8.5%			
Ethiopian	6%			
Other	6%			

Breakdown by Age			
Population Served	Percentage		
14-16	1%		
16-18	7%		
18-21	91%		
21-26	1%		

Issues being faced by the youth in the programs			
Issue	Percentage		
Youth with criminal records	42.5%		
Alcohol use	35%		
Drug use	28%		
Involvement with violence	16%		
Detachment from the education system, overt/ covert drop out	16%		
Risky sexual behavior	13%		
Victim of sexual violence	10%		
Running away from home	6%		
Malnutrition	4%		
Involvement in prostitution	3%		

Referrals for further treatment			
Service	No of Referrals		
IDF recruitment/ National Service	124		
Employment or vocational training	74		
Social affairs, educational and assistance services	60		
Other ELEM programs	12		

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Rehabilitation through Personal Mentoring and Employment

Derech Hamelech- The King's Way, From Dependence to Independence, Business Initiatives, Independence in the Community

Rehabilitation through Personal Mentoring and Employment

Derech Hamelech- The King's Way, From Dependence to Independence, Business Initiatives, Independence in the Community



A sharp increase in the number of accompanied young adults in the Arab sector in the North

Following the development of the Dependence to Independence program as part of the services offered by the Ministry of Social Affairs for Young Adults in the Arab sector, for the first time a Dependence to Independence forum was established in the Arab sector in the North, made up of a team of all the Youth Protection Authority dormitories in the Arab sectors. In addition, a language skills and "preparation for the world of employment" course was opened in partnership with the Rayan Center, with the goal of preparing the young adults for integration into the world of employment. These measures have led to a sharp increase in the number of accompanied young adults in the Arab sector in the North.



New Trends and Phenomena

- An increase in the number of young adults serving in the IDF and in the National Civil Service, indicating the need for further intensive accompaniment by the Dependence to Independence program coordinator during their time in the military/National Civil Service in light of the difficulties associated with housing, finances, officer/manager relationships and adjudication in the military framework.
- An increase in the number of young women at risk after completing their time under the Youth Protection Authorities. These young women struggle to cope with emotional difficulties and consequently find it difficult to cope with challenges of the beginning of independence, requiring the development of relevant rehabilitation responses through the Ministry of Health.



Institutional and Professional Partnerships

Youth Protection Authority, Ministry of Social Affairs and Social Services; Ministry of Housing, Social Security, Business in the Community, IDF, Pre-army Preparatory Programs, The Administration for National Civilian Voluntary Service, 3rd sector organizations, Elem's Complementary Programs.





Ultra Orthodox girls Graduate vocational training course at Ravit Assaf School for Professional Make up Artistry



Project Partners

Youth Correction Authority Department of Correction, and the Ministry of Social Services.

Business Initiatives

Many youth find it difficult to integrate into formal educational frameworks- they drop out from educational institutions and find themselves in situations of detachment and risk and in the absence of any supporting framework. Integration of youth into independent business ventures allows them to become part of a normative and challenging framework, gaining practical learning, experience in taking responsibility, and integration into the world of employment. As part of the programs framework, ELEM and/or a partner establishes an independent business, in which youth work and participate in its management. Alongside practical and vocational training, the youth are accompanied by a social worker and are provided an adapted personal intervention program.

Involvement in the project provides the youth a significant framework to belong to, strengthens their self image, and allows them to experience success. It is a real opportunity to acquire an education and profession and develop personal skills such as: work ethics, negotiation skills, accepting authority, interpersonal communication, time management and decision- making. The youth regain confidence in their environment by establishing meaningful relationships with the staff members accompanying them.



54 youth and young adults received assistance in 2015

Lilyot Restaurant and Lilyot Bakery in Tel Aviv

The Lilyot Restaurant has been operating since 2000, offering a rehabilitative program for youth at risk through training in the professions of cooking, baking, and pastry making. Training in Lilyot takes places over the course of 18 months and is carried out in small groups whilst providing personalized adaptation to the unique needs and abilities of each youth.

The Lilyot project is a joint initiative between ELEM and the Lilyot group, a group of individual business men and women who espouse the principal of social action, focusing on integration of weak populations in the world of employment and providing them the opportunity to change their future

by integrating into society as independent and normative citizens.

Coffee & Company

The café Coffee & Company opened in 2011 in the main building of HP in Yehud and provides service to thousands of employees of the company. In addition to the professional kitchen staff, employed at the café are youth at risk from the regions of Yehud, Or Yehuda and the surrounding areas, receiving on-site practical training in the restaurant business. The café was established at the initiative of HP and in partnership with the Dualis Social Investment Fund and ELEM, providing support and guidance for the youth taking part in the project.

Mataim Restaurant, Ramat HaNadiv

The Mataim restaurant, which opened in 2012, is a kosher dairy restaurant in the heart of Ramat HaNadiv nature reserve that employs and trains youth at risk from the area. Partners of the initiative are the Yad HaNadiv Fund, the Zichron Ya'akov Local Authority, the Dualis Social Investment Fund and ELEM.

NAILIT

NAILIT is a social business venture for express pedicure and manicure services providing a source of income, training, and social and therapeutic guidance for young women at risk, whilst providing the tools needed to open their own business, leading to personal accomplishment and empowerment. NAILIT is a leading company providing express manicure services to women in business. NAILIT, conceived and developed by ELEM, was founded by the Dualis Social Investment Fun, Superpharm, and ELEM. The business operates in cooperation with all Ministry of Social Affairs personnel in Netanya and the surrounding area.



Rehabilitation through Personal Mentoring and Employment

Derech Hamelech- The King's Way, From Dependence to Independence, Business Initiatives, Independence in the Community

Rehabilitation through Personal Mentoring and Employment

Derech Hamelech- The King's Way, From Dependence to Independence, Business Initiatives, Independence in the Community



Institutional and Professional Partnerships

The Dualis Social Investment Fund, Youth Advancement, Hila, Juvenile Probation Services, Ministry of Social Affairs, National Insurance- Fund for Children and Youth at Risk, Ramat HaNadiv, Lilyot Group, HP, Zionism 2000- Aseenu Esek, Sderot Cinematheque, municipality of Netanya, L'Oreal, Superpharm, and Heidia.

Breakdown and Characteristics of Target Population

Breakdown by Gender		
Population Served	Percentage	
Boys	52%	
Girls	48%	

Breakdown by Origin			
Population Served	Percentage		
Native Israeli	72%		
Former Soviet Union	15%		
Ethiopian	9%		
Arab	4%		



Breakdown by Age			
Population Served	Percentage		
14-16	19%		
16-18	65%		
18-21	7%		
21-26	9%		

Issues being faced by the youth in the programs			
Issue	Percentage		
Detachment from the education system, overt/ covert drop out	89%		
Alcohol use	52%		
Involvement with violence	30%		
Drug use	26%		
Risky sexual behavior	17%		
Malnutrition	9%		
Victim of sexual violence	7%		
Running away from home	7%		
Involvement in prostitution	1%		

Referrals for further treatment			
Service	No of Referrals		
Social affairs, educational and assistance services	41		
Employment or vocational training	19		
IDF recruitment/ National Service	11		
Other ELEM programs	3		

Independence in the Communityan all-encompassing program for at-risk young adults volunteering in the National Civil Service

The program Independence in the Community is designated for at-risk young adults who chose to volunteer for the National Civil Service track.

ELEM, working for a year as a specialist for this population, and in partnership with Aminadav and Shlomit, provides an allencompassing professional response for at-risk young adults during the period of National Civil Service.

The partnership was established as part of the belief that the alternative of National Civil Service for populations with backgrounds of risk provides an opportunity to change future life paths.

The program Independence in the Community aims to assist young adults to complete their volunteering year with a feeling of success, giving, and meaning. This program provides them with the tools and skills for independent living to ensure their integration as active and contributing citizens, for themselves and the society in which they live.

The Independence in the Community program offers a model of individual and group work, in which every young adult is accompanied by a professional coordinator. The program includes:

- Personal encompassing plan- A professional coordinator accompanies the young adult in their coping with the challenges connected to their volunteering and general welfare. The young adult is guided in the process of building a personal plan for their own future, which serves as a basis for their personal development and future successful integration into the world of employment and in additional life areas.
- Group encompassing plan- The young adults take part in professionally facilitated weekly group meetings from ELEM and a coordinator from the partnering body (Aminaday, Shlomit). The group serves as a space for experimenting, learning and acquiring life skills and independent living management skills.



181 young adults active in 13 group frameworks received assistance in 2015.



Ashdod, Rehovot, Jerusalem, Petah Tikva, Tel Aviv, Tirat Carmel, Nahariya, Safed



19 employees.

Breakdown and Characteristics of population Served

Breakdown by Gender		
Population Served	Percentage	
Young men	20%	
Young women	72%	
Transgenders	8%	



Institutional and Professional **Partnerships**

National Civil Service Authority, Ministry of Social Affairs, Ministry of Education, Opportunities Fund, Shlomit, Aminadav, Social Service Departments, Young Adult Centers, Ministry of Economy and Industry, Open Door, El Halev, Knowing Sexuality, Shorashim, Paamonim, Amotat Chen, The Gay Center, Al-Sam, National Insurance Institute, Ministry of Health-Rehabilitation, Clalit Health Services, Discount Bank, Employment Services, Employment Agencies (Manpower, Shoham), Atid College Network, John Bryce, Eretz Israel Museum, Kibbutzim College, University for All, Appleseeds Academy, Mentoring Program, Be-Atzmi, Afikim, Hebrew-Arab Theater, and independent workshop facilitators.



Head of Field: Reut Guy

Halev 24/7, Awake at Night, Alma, Someone to Run With, Galgal - Friendship House, A Real Home

The programs in the Youth at Fatal Risk and Programs for Girls Young Women At Risk Field provide a response to youth and young adults who fall on the edge of the risk continuum. This population is often detached from familial, social, and therapeutic support systems. Most are forced to survive in a world without resources, due to their mental and physical state, their life history and their exposure to hardship at such a young age. This critical population is typically excluded from professional and public discourse and can be unknown to members of their own communities.

At its foundation, the objective is to establish a connection with these young men and women in order to crack, even slightly, the cycle of alienation and isolation in which they live. First and foremost, we strive to provide them visibility and recognition. As a derivative of this concept, we developed within the field adapted work to the unique needs of this population. This work is based on several principles:

- Outreach work for the youth at the edge of the continuum with interventions adapted to the nature of the population, in public spaces: the street, in clubs, while squatting in abandoned homes, and on the internet in open and closed arenas.
- Reducing physical damage (disease prevention, prevention of death) and emotional injury (reducing feelings of alienation, loneliness, etc.) caused by lifestyle.
- Intervention in view of the "cycle of change" adapted to work with drug and alcohol addicts, with homeless youth and young adults, and minors in prostitution and in life situations requiring motivation for change.
- Gender and culture sensitivity.

Programs for youth and young adults involved in prostitution

Halev 24/7, Awake at Night, Alma

Youth who are sexually commercially exploited on the continuum of prostitution come from all sectors of the population- some live at home and are in educational frameworks, while others have fled an abusive environment and live in isolation from their families and society. Either way, prostitution is, for them, a survival strategy.

In recent years, we have encountered the phenomenon of prostitution in a variety of arenas ranging from the street scene, discreet apartments, clubs, bars, saunas and more. Another significant arena is the internet, where we have witnessed a significant increase of the phenomenon, whether openly on sex websites or implicitly through social networks, forums and chat rooms on seemingly innocent dating websites. In addition, we have witnessed the phenomenon of



prostitution taking place through private hire, typically mediated by a middle-man, soliciting and peddling young women and young men into prostitution.

The aim of the program is the reduction of emotional and physical injury, to advocate and attain rights, build trust in a significant adult figure, and provide an alternative to the world of prostitution in order to allow for a gradual exit from this world. The program was established in 2001 in Tel Aviv, in 2008 was expanded to Haifa, and in 2012 was established in Eilat. In 2013, the Alma program was established for girls and young women only. In 2015, the Awake at Night program was expanded in Tel Aviv to the Holistic Halev program working 24/7. All programs operate in partnership with the Ministry of Social Affairs and Social Services- the Service for Adolescents and Young Adults, local authorities, and the National Insurances' Fund for Children and Teenagers at Risk. Haifa's Awake at Night program and Alma are partnered with the Ministry of Aliyah and Immigrant Absorption as well.



390 youth and young adults involved in prostitution received assistance in 2015



Of them, 234 from Halev 24/7 74 from Awake at Night Haifa 42 from Awake at Night Eilat



40 from the Alma program for girls.
Halev 24/7: 17 employees and 51 volunteers
Awake at Night Haifa: 2 employees and 12 volunteers
Awake at Night Eilat: 2 employees and 3 volunteers
Alma: 3 employees and 13 volunteers



Youth at Fatal Risk and Girls Field

Halev 24/7, Awake at Night, Alma, Someone to Run With Galgal- Friendship House, A Real Home

Breakdown and Characteristics of population Served

Breakdown by Gender					
Gender	Halev 24/7	Awake at Night Haifa	Awake at Night Eilat	Alma	Shared
Boys	25%	23%	20%		21%
Girls	59%	73%	78%	100%	68%
Transgender	16%	4%	2%		11%

Breakdown by Origin					
Target Audience	Halev 24/7	Awake at Night Haifa	Awake at Night Eilat	Alma	Shared
Native Israeli	55%	20%	50%	27.5%	45%
Former Soviet Union	20%	39%	4%		20%
Arab	10%	31%	40%	35%	19%
Ethiopian	2%	3%	4%	32.5%	6%
Asylum seekers / undocumented status*	*5%				3%
Other	8%	7%	2%	5%	7%

Breakdown by Age					
Target Audience	Halev 24/7	Awake at Night Haifa	Awake at Night Eilat	Alma	Shared
14-12	0.5%			2.5%	0.5%
16-14	4.5%	3%		12.5%	5%
18-16	30%	19%	10%	40%	27%
21-18	45%	28%	40%	32.5%	40%
26-21	20%	50%	50%	12.5%	28%

Issues being faced by youth in the programs					
Issue	Halev 24/7	Awake at Night Haifa	Awake at Night Eilat	Alma	Shared
Detachment from the education system, overt / covert drop out	80%	100%	27%	90%	66%
Youth with criminal records	70%	58%	85%	24%	61%
Alcohol use	100%	55%	54%	79%	89%
Drug use	100%	48%	41%	40%	81%
Risky sexual behavior	100%	38%	100%	71%	97%
Involvement in prostitution	100%	35%	100%	81%	98%
Victim of sexual violence	100%	28%	100%	60%	94%
Running away from home	100%	25%	100%	60%	91%
Malnutrition	10%	18%	36%	40%	18%
Victim of engagement with violence	90%	18%	100%	60%	85%

26 2

Halev 24/7, Awake at Night, Alma, Someone to Run With, Galgal- Friendship House, A Real Home

Youth at Fatal Risk and Girls Field

Halev 24/7, Awake at Night, Alma, Someone to Run With, Galgal- Friendship House, A Real Home

Referrals for further treatment Halev 24/7 Awake at Night Haifa Alma Awake at Night Eilat Other ELEM programs 25 2 44 Employment or vocational training 20 5 33 Social affairs, educational services 70 97 IDF recruitment/ National Service 10 17 Total 250 24 19

ELEM Staff Streetwork and Outreach Number of Number fron Service Number of Outreach youth courted Outreach outreach +43 Countless Halev 24/7 Internet arena twice a week + number of 15 outreach on Central Bus Station twice a week internet Awake at Night Haifa 37 10 Awake at Night Eilat Once a week 75 Alma 11

New Trends and Phenomena

- Dancing in clubs- in the last year we witnessed a large number of girls working in dance agencies, coming to clubs as dancers in order to "generate a good time", but in practice, leading to sexual acts and conduct as a stripper. The girls are not presented as strippers, the typical age in these agencies is under 18, thus one can find many girls ages 16-18 who find themselves at the beginning of the continuum of prostitution and may soon "advance" down the continuum.
- Increase in the number of illegal residents involved in prostitution- youth and young adults aged 17-19 who have entered from the West Bank and Gaza Strip after serious wrongdoings at home and have found themselves in Tel Aviv without status and without real options for the future.
- Increase in the number of minors involved in prostitution in Haifa, in particular, the number of Arab girls involved in prostitution.



Institutional and Professional Partnerships

Education and Social Affairs and departments in the municipalities; Division of Individual and Family Therapy; ASSAF; Ofek Nashi; Orot; IGY (Israeli Gay Youth); Afikim; Woman

to Woman; National Insurance; Beth Dror; Beit Ha'Neara; Beit Hashanti; Rabin Medical Center; B'nai Zion Medical Center; Joseftal Medical Center; Beit Hosen; Beit Magal, Beit Ayala; Open Door; the House on Rechov Haim; Susan's House; Israel Aids Task Force; Turning the Tables; Women's Courtyard; Girls Care Unit; Department for Social Services- Girls Social Worker Unit; University of Haifa-Interdisciplinary Center; University of Haifa's LGBT Association; the Association of Rape Crisis Centers in Israel; Israel Anti- Drug Authority; School counselors; Israel Police; Malkishua; Ladies Circle; Makom Acher; Ha-Parsim Clinic; Levinsky Clinic; Coastal- Cleanup- Haifa; Minstry of Immigrant Absorption; Ministry of Housing; Community Centers; Public Defense; Municipality of Eilat; Municipality of Haifa; IDF; Kidum Noar; Probation Services; Mental Health Services; National Service/ Bat- Ami; Sha'ar Menashe; Hila program; and other ELEM programs.



Donors and Partners

Matan Investing in the Community, Check Point, Discount Bank, Victory, Delta, Superpharm, Hever, M2R, Opticana, Dan Panorama, Shemo Bakery, Jacknis Restaurant, Barda Tzach, Zavit Raya, Dominos Pizza, Ladies Circle, Tibon Veal, and Maor Tzarfati- Yarkon.

Halev 24/7: from 4 times a week, to a space that works non-stop

In July, 2015 the Halev 24/7 project- a center for the treatment and prevention for youth on the continuum of prostitution, was inaugurated. The Halev 24/7 program is fully financed by the Ministry of Social Affairs, in partnership with ELEM and the administration of social services of Tel Aviv- Yafo. Thus, for the first time in Israel, there is an immediate response for youth during all hours of the day, allowing them a real opportunity to exit the cycle of prostitution.

ELEM runs the program, after managing the program Awake at Night Tel Aviv for 14 years and actively worked to publicize the issue of prostitution amongst minors in the media and raise it on the social and national agenda of Israel.



UN Committee on the Rights of the Child discussion. From right: Tzipi Nachshon- Glick- Head of the Service for the Treatment of Teenagers, Ministry of Social Affairs. Reut Guy- Head of Youth at Fatal Risk and Programs for Girls and Young Women At Risk Field.

Programs for youth and young adults involved in prostitution

Someone to Run With in Tel Aviv, and Galgal- Friendship House in Jerusalem

The Someone to Run With program in Tel Aviv and the Galgal-Friendship House in Jerusalem, operating since 2002 and 2003 respectively, provide a response for homeless young adults aged 18-26, who are in situations of risk and distress. These young adults often use drugs and/or alcohol, are detached from therapeutic, familial, and social support frameworks, and live without a stable and secure home. Many of them use physical and emotional survival strategies including involvement in criminal activity, prostitution, and addiction. The work in the street and at the centers include outreach activities and making contact with homeless young adults, providing humanitarian assistance and basic needs including food, clothing, a hot shower, medical equipment and more. In addition, the centers work to reduce harm that life on the street invites for young adults offering, amongst other things- psychological support, medical care and help in employing their rights. In cases where there is a motivation for change, they are provided the opportunity to take part in a long-term rehabilitation therapy process.

Transition Apartments in Tel Aviv

In partnership with the Addiction Treatment Services of the Ministry of Social Affairs, the two transition apartments in Tel Aviv are designated for homeless young adults who have completed the physical detox stage of drug use recovery and are interested in undergoing a lifestyle change in order to integrate into society. Their stay in the apartment lasts one year, assuming the young adult will complete the process. A personal program is built for every young adult including daily visits to the addiction treatment center, constant contact with a social worker, group therapy, a personal plan for developing life skills and personal contact with a volunteer mentor.

The goal of the transition apartments:

- To serve as a supporting framework in the personal process of change of the young adult living in the apartment.
- Providing tools and skills for the benefit of integration into society.
- Creating a social support network for the young adult during their stay in the apartment and thereafter.

Halev 24/7, Awake at Night, Alma, Someone to Run With, Galgal- Friendship House, A Real Home

Youth at Fatal Risk and Girls Field

Halev 24/7, Awake at Night, Alma, Someone to Run With, Galgal- Friendship House, A Real Home

Shelter for Homeless Young Women in Jerusalem

The overnight center for homeless young women, operated with the Department for the Advancement of Youth and Young Adults in Jerusalem, provides a secure overnight stay. The shelter is open every day, 365 days a year, from the hours of 10:00 PM until 10:00 AM. The young women can come spend a night in the shelter with no regard to their motivation to change. In addition, the shelter provides humanitarian needs such as a shower, food, and clothing in addition to guidance and mediation in frameworks, assistance in employing their rights, and providing a listening ear.



454 homeless young adults received assistance in 2015 Of which 210 from Someone to Run With and transition apartments 166 from Galgal- Friendship House 78 from the Shelter



Galgal-Friendship House-5 employees and 34 volunteers Someone to Run With and transition apartments-5 employees and 35 volunteers Jerusalem Shelter- 4 employees

Breakdown and Characteristics of population Served

Breakdown by Gender				
Gender	Galgal- Friendship House and Shelter	Someone to Run With		
Boys	49%	67%		
Girls	51%	31%		
Transgenders		2%		



Breakdown by Origin			
Target Audience	Galgal- Friendship House	Shelter	Someone to Run With
Native Israeli	59%	76%	41%
FSU	11%	8%	31%
Arab	11%	5%	14%
Ethiopian	1%	3%	5%
Asylum seekers / undocumented status*	2%		6%
Other	16%	9%	2%

Breakdown by Age			
Target Audience	Galgal- Friendship House	Shelter	Someone to Run With
16-18	3%	4%	2%
18-21	51%	59%	16%
21-26	43%	32%	61%
Over 26	3%	5%	21%

Issues being faced by youth in the programs

issues being facea by youth in the programs				
Issue	Galgal- Friendship House	Shelter	Someone to Run With	
Detachment from the education system, overt/ covert drop out	100%	100%	100%	
Youth with criminal records	31%	26%	75%	
Alcohol Use	90%	90%	90%	
Drug use	61%	57%	90%	
Risky sexual behavior	42%	79%	70%	
Involvement in prostitution	52%	70.5%	20%	
Victim of sexual violence	57%	90%	80%	
Running away from home	100%			
Malnutrition	100%	100%	100%	
Involvement with violence	72%	53%	100%	

Referrals for further treatment			
Service	Galgal- Friendship House and Shelter	Someone to Run With	
Social affairs, educational services	62	48	
Other ELEM programs	21	17	
Employment or vocational training	12	8	
IDF recruitment/ National Service	4		
Total	85	87	

Ezzin stan streethork and saticatin				
Service	Number of Outreach	Number from Outreach	Youth who came due to outreach	
Galgal Friendship House and Shelter	3 patrols a week	10	9	
Someone to	3 patrols	43	1	

FLFM Staff Streetwork and Outreach

New Trends and Phenomena

- An increase in number of pregnancies- with that, an increase in the number of abortions and coping with young motherhood, raising babies, and adoption.
- Decrease in the average age of young women utilizing Galgal and the Shelter.



Volunteers and homeless young adults preparing together trays to distribute for the homeless on Rosh Hashanah

Lobbying in collaboration with young adults for the establishment of a Knesset subcommittee for homeless young adults

In the beginning of 2015, for the first time in Israel, a subcommittee was established for the treatment of homeless young adults headed by MK Meirav Ben-Ari, attended by young adults receiving assistance from ELEM. With the opening of the committee, the Minister of Social Affairs and Social Services, MK Haim Katz, added 19 million NIS to the country's budget for the purpose of housing homeless young adults aged 18-25.

We are proud of the involvement of the young adults, staff, and volunteers that took part in the lobbying and media activity, including participation in demonstrations and Knesset discussions and providing interviews to the media- with the goal of raising public awareness of the situation of homeless young adults and including them amongst the nation's priorities.



Institutional and Professional Partnerships

Bar-llan University- practical training in the framework of studies; Atnachta; Psychiatric Hospitals- Abarbanel, Geha, Itanim, Kfar Shaul; Diorit; Hebrew University of Jerusalem; Division for Youth and Young Adult Advancement- Jerusalem; Homeless Unit- Jerusalem; Department for Social Services; the Legal Clinic of the Center for Law and Business in Ramat Gat; Addiction Services- Ministry of Social Affairs and Social Services; Emergency Medical Centers; Rehabilitation Centers; Mental health clinics- Ramat Hen, HaRabi MiBachrach; Israel Police; Criminology students, Municipality of Jerusalem; Municipality of Tel Aviv; Hut Hameshulash; Ladaat- Choose Well; Lasova; First Step; HMOs; Izhar Program; Mental health centers, and Emergency Medical Centers (Terem).



Donors and Partners

IFCJ, Yahel Foundation, King David Hotel, English Cake, Hamarakia, Humus Ben Sira, Yarok al HaMayim Catering, Super Alon, Nadav Deserts, and Naim Studio.

Programs for girls and young women, victims of sexual violence

A Real Home in Tel Aviv

A Real Home is a women's space, a therapeutic community for girls and young women who have experienced extended

Halev 24/7, Awake at Night, Alma, Someone to Run With, Galgal- Friendship House, A Real Home

sexual abuse in their childhood, as young girls, or are currently undergoing abuse. The center was established in 2006 and serves as a supportive and empowering framework for girls and young women aged 14-26, encouraging them towards productive functioning in normative frameworks and helping them to reduce the feelings of shame and guilt that accompany them.



38 girls and young women received assistance in



3 female employees and 29 volunteers

Breakdown and Characteristics of Target Population

Breakdown by Origin			
Population Served	Percentage		
Native Israeli	84%		
Former Soviet Union	5%		
Arab	3%		
Other	8%		

Breakdown by Age			
Population Served	Percentage		
16-18	3%		
18-21	32%		
21-26	65%		

Januara baina fara dibu siyla ayad waxwa wa	
issues being faced by girls and young wo	men ,
Issues being faced by girls and young wo in the programs	

in the programs		
Issue	Percentage	
Victim of violence	100%	
Victim of sexual violence	100%	
Risky sexual behavior	37%	
Drug use (including all drug types)	30%	
Alcohol use	18%	
Involvement in prostitution	16%	
Malnutrition	10.5%	

Referrals for further treatment Service Number Social affairs, educational and 28 assistance services Other ELEM programs Employment or vocational training IDF recruitment / National Service



New Trends and Phenomena

- An increase in the number of girls and young women that continue to experience abuse in the present.
- Increase in the number of girls and young women who are unemployed.



Institutional and Professional **Partnerships:**

National Insurance; Association of Rape Crisis Centers in Israel; Room 4- Wolfson Medical Center; Alternative to hospitalization- Beit Ella; School counselors; Ministry of Social Affairs- girls unit; other ELEM projects.



Project Partners

"Friends of the Home" and Keren Zohar- Graphic Designer.



ELEM in the **Ultra-Orthodox Sector**

In 2013 ELEM placed for itself a goal to provide a response to youth from the Ultra-Orthodox sector in situations of high risk. These youth experience difficulties in the family framework and charged relationships with the community, lack of stability in educational settings, and up to complete isolation.

ELEM's vision is to provide these youth the tools with which they can integrate into a society and can lead independent and enriching lives. Our work within the Ultra- Orthodox sector takes place in cooperation with other NGO's, Yeshivas and Rabbis, and is done with their encouragement and blessing. The specific characteristics of the Ultra- Orthodox sector influence the manner of work in the field, from recruiting employees and volunteers.



1,130 youth from the Ultra-Orthodox sector received assistance in 2015. 1,900 received help since the start of operations within the Charedi sector.



"Back to the Community" - "Outreach Vans- an address on the streets" in Modi'in Illit, Beitar Illit, Elad, Safed, Jerusalem and Beit Shemesh. Counseling and information centers. Hafuch al Hafuch in Safed and Kiryat Gat. The Derech Hamelech personal mentoring and employment program in Jerusalem, B'nei Brak and Modi'in Illit. The treatment branch in B'nei Brak for youth with offensive sexual behavior.



15 employees and 50 volunteers, all Ultra-Orthodox.

Breakdown and Characteristics of Target Population

Breakdown by Gender		
Population Served	Percentage	
Boys	83%	
Girls	17%	

Breakdown by Age		
Population Served	Percentage	
12-14	10%	
14-16	48%	
16-18	35%	
18-21	5%	
21-26	2%	



Issues being faced by girls and young women in the programs		
Issue	Percentage	
Detachment from the education system, overt/ covert drop out	43%	
Youth with criminal records	25%	
Drug use	20%	
Running away from home	20%	
Risky sexual behavior	20%	
Involvement with violence	17%	
Malnutrition	13%	
Alcohol use	10%	
Victim of sexual violence	*4%	

*direct reports

Referrals for further treatment		
Service	Number	
Social affairs, educational and assistance services	497	
Employment or vocational training	3	



Significant Achievements

- Opening of the center Ifcha, the first of its kind, for Ultra-Orthodox youth in Kiryat Gat.
- Development of a Derech Hamelech employment program for girls and young women in Modi'in Illit.
- Development of a Derech Hamelech employment program for youth and young adults in B'nei Brak.
- Changing the discourse amongst the Ultra- Orthodox community concerning the phenomena of youth at risk in the community.
- Adoption of the activities by various Rabbis and community leaders.

Community Resources and Volunteering Head of Field: Leah Adler

ELEM views the treatment of youth at risk and in distress as the responsibility of Israeli society as a whole. As such, in addition to a close cooperation with social affairs and educational services and municipal authorities, ELEM invests a great amount of effort into also enlisting the community into a true partnership for social action. The volunteering field involves the development of resources and human capital within the local community on behalf of youth at risk and at the national level.



In 2015, ELEM retained 1,600 volunteers, including 300 youth, alongside dozens of volunteers from the business sector.

Field Volunteers

- Program and project volunteers in the field-volunteer positions working directly with the youth either individually or in groups, or in professional team trainings. Field volunteers commit to a fixed shift once a week for a minimum of one year. Every project contains a manger responsible for the management of the volunteers in the project.
- Mobilization for one-time events- fundraising days and resource development, lectures, and activities on behalf of third parties with the youth, renovation of buildings which house activities for the youth and more.
- Business volunteers- businesses and companies within the community recruited for special events throughout the year and businesses employing youth.
- Overseas volunteers- fundraise in the United States and Europe.

Volunteers at ELEM's Headquarters

- Board of Directors and sub-committees
- Volunteering committee- headed by Dr. Aharon York, and comprised of members from academia, field and head quarter employees, and members of the professional committee, discussing issues of practicality and organization within the field of volunteerism. Professionals accompanying the senior staff in the organization- organizational consultants, human resource managers, counselors and businessmen, headquarter volunteers dealing with translations and assistance in resource development.



Successes and Achievements

- Senior management day on the topic of volunteerismthinking and examining the nature of volunteering and changes required in the upcoming years.
- Management course for senior management and headquarter managers- courses were led on a complete voluntary basis by members of the human resources committee.



 Retention, training, and recognition of volunteerscontinuation of forum for leading volunteers in the street work field for shared dialogue between the programs and field managers, appreciation days were held at the end of the year and during holidays for all programs.

Corporate Volunteers

We see the involvement of business organizations as significant not only for ourselves but for the organization themselves. The relationship is expressed through activities including special days for the youth, as employers of the youth within the field of employment and personal accompaniment, scholarships provided, mentoring for members of the board, providing a space for conferences and more. Throughout 2015 companies took part in ELEM activities amongst them-Adama, Fox, Amdocs, Dorot Farm, Wix, Ministry of Defense, Teva, Bituach Yashir, Bezeq, Holmes Place, Crowne Plaza, King David Hotel, McDonald's and the Zara group.



Donors and Partners

- Impact Foundation and Heseg Foundation- 80 scholarships from the two foundations were assigned to assist the various programs at ELEM. Total number of hours donated to ELEM on their behalf stands at over 6,000 hours for 2015.
- Colleges and Universities across the country, as part of their personal commitment and practical training for students in social work and criminology.
- IDC Herzilya's legal clinic for youth- integration of 25 students within ELEM's programs.
- Socio legal clinic for the advancements of the protection of youth at risk at Bar Ilan University- integration of students from the clinic in ELEM's programs.

ELEM aims to develop strategic, significant and long-term partnerships. Unilever, Israel is an example of a partnership that is continuing into its sixth year. This year, the youth from the Hafuch al Hafuch center participated in several month long workshops helping with issues related to body image. In addition, as part of the volunteering partnership with Unilever a great number of activities took place with employees of the company throughout Israel and the youth from the centers including special days and volunteering for a third party in the community.

Organizational Training and Knowledge Management Head of Field: Reli Katzav

The department of organizational training and knowledge management is a broad field within ELEM aimed at providing a professional and supportive response to ELEM's employees out in the field and in the headquarters, ELEM's volunteers, as well as youth workers in various professions outside of the organization.

The department operates on several levels:

- Provide ongoing training to professional teams in the field and at ELEM's headquarters, and share in professional thinking as needed
- Provide in-house training
- Offer external training for professionals
- Conceptualize ELEM's accumulated knowledge throughout the years
- Knowledge management as a professional organization, throughout the years ELEM has accumulated a wealth of knowledge in the field of youth work. We work on several levels: processing data collected of youth in contact with ELEM, generating reports of the work with the youth and their results; conceptualization of knowledge; work practices and intervention methods and their accessibility to all employees of the organization;
- The department works in partnership and coordination with all of ELEM's fields and provides assistance to the following sub-committees: the professional committee and the research and evaluation committees.



Head of the field, information systems coordinator, 5 professional counselors.



Activities and Achievements

- Guided training for ELEM's professional teams totaling 250 hours per month.
- Conducted an organizational learning process on the topic of work with the periphery and familiarity with critical approaches, including a learning process within the training department and three organization wide manager days.
- Learning of measurement and evaluation processes through two stages: the first through the streetwork field and the second- in the fields: youth in high- risk situations, girls, youth centers, and employment. Final outcome in the first quarter of 2016: a logic model for each of these fields.
- Conducted two-day professional seminar for all ELEM employees.
- Specialization on the topic of work adapted for girls and young women through professional supervision of the fields in the organization.
- ELEM conference on the topic of "youth growing up in the shadow of poverty."



Resource Development and Fundraising Head of Department: Adi Shamgar

The department of resource development and fundraising at ELEM develops sources of income and recruits the resources needed to carry out the work in the field for the sake of youth at risk across the country. We are proud of and grateful to our partners, contributing both their time and finances allowing the continuation of ELEM's programs, discussed in detail in this report.

Amongst ELEM's donors you can find companies and individual donors, foundations from Israel and abroad, as well as the general public, donating throughout every year through various fundraising campaigns and through "Round-Up", as well as through a variety of volunteer activities. Throughout the years ELEM has maintained a fruitful cooperation with the Osem company, who provide food and snack on a regular basis to ELEM's centers throughout the country, and we are extremely thankful to them. In addition, the IFCJ, supporting ELEM for over 15 years, is a constant partner providing a support to lean on, for ELEM's activities on behalf of youth in difficult situations of risk and distress.

Amongst the major events we led this year:

- ELEM's annual fundraising event- the performance "Exit" of Shalom Hanoch and Moshe Levy, who hosted Shlomi Shaban. During the event, ELEM's award of honor was presented to the Boxenbaum Neta Foundation and the foundations chairman Tzvi Neta, on their contribution
- advancing ELEM's youth centers in the periphery, and to Yedidut Toronto supported by the Friedberg Charitable Foundation, for their contribution to the implementation of innovative work practices amongst at-risk youth in the Charedi society, with the cooperation of key players in the community.
- ELEM's annual flag campaign "we were all once teenagers"- led by ELEM's president Mrs. Nava Barak. As part of the fundraising campaign, we produced four new broadcasts, starring volunteers Shiri Maimon, Eden Harel, Angel Bonani, and Yossi Benayoun. The campaign, sponsored by Bank Hapoalim and IFCJ, was

accompanied in sponsorship by the FOX group in selling shimmering flag pennants throughout the groups' stores. Among the organizations who joined the campaign, we would like to note IDI Insurance, who contributed its call center and the company Pango, that allowed drivers to round their parking amount in donation to ELEM.

- At the height of the campaign, ELEM's annual report was presented in honor of Israel's President, Reuven Rivlin, by our executive director and ELEM's youth.
- ELEM's Holon Charity Race- ELEM's 5th annual race took place, and for the third year was hosted by the municipality of Holon, led by Mayor Moti Sasson and the CEO of Holon Municipality, Hannah Hartzman. 4,000 runners took part in the race, including running groups from many business firms. Business volunteers Nadav Grinshpon and Doni Elron helped organize the race and recruit sponsorship.

Business and corporations interested in donating and taking part in our activities are invited to contact us at: adis@elem.org.il



With every transaction you make on your credit card, your bill will be rounded up to the nearest sheqels, and the change will go to ELEM





"we were all once youth" campaign

Dear Friends,

2015 has been a year of many changes and growth for ELEM in the USA. The most significant is the inauguration of Rabbi Eric M. Lankin, DMin as our new Executive Director. Already he has done a superb job bringing in new donors into the fold and re-organizing and streamlining our internal functioning. This is allowing us to more effectively assist staff in Israel, do the tremendous work of bringing back into society tens of thousands of troubled disenfranchised youth each year as productive citizens.

We have strengthened our branding this year by instituting a new tagline, "Off the Streets and On To Life". We have also redesigned our website to incorporate powerful images and stories about our work. Our donor communication has been bolstered by an inspiring direct mail campaign and newsletter. Additionally, 2015 is the year we embraced social media and have created a visible and responsive presence on Facebook and Twitter.

To ensure ELEM's programs received critical funding without interruption throughout the year, ELEM USA coordinated our fundraising calendars with ELEM in Israel to ease cash flow pressures by moving our 2015 ELEM Ray Of Hope Gala held in New York each year, from the Autumn to the Spring. This event was a great success despite our trepidations of having two galas so close together (in order to accommodate the change). Our ELEM USA donors demonstrated their support for ELEM as we honored Fran Katz, a long time board member and respected social worker and enjoyed fabulous show tunes performed by one of Broadway's best, Daniel Reichart. For this we are truly grateful.

The ELEM programs supported by these funds continue to be in dire need. With the increased cost of living, increased poverty, and serious security issues, so too increase the numbers of youth who are at great risk and on the street. In society when the disenfranchised are growing at alarming rates, it does so at the harm of the society as a whole. For a large percentage of these kids ELEM is their only life line.



Daniel Reichard, Broadway Star

ELEM is the only organization that is reaching out to all at-risk youth from all of Israel's varied communities without the need of referrals. Additionally we don't wait for the disenfranchised to come to us (we know they won't) so we go to them. Our work begins on the streets late at night in parks, in hidden squatters "homes", bus stations, beaches.....anywhere this population hangs out. We work every day to earn the trust of these kids who have been violated and disappointed by every adult authority they have ever known. Furthermore we stay with them through higher and higher levels of care until they can successfully and productively stand on their own.

To the credit of ELEM's 280 professionals and more than 1800 volunteers who work side by side with the professionals, we are able to serve over 25,000 youth face-to-face each year and an additional 100,000 through our on line chat rooms and blogs. But these numbers are only the tip of the iceberg. There are many more that we don't have the funds to support the workers and to pay the costs to keep all of our programs open 7 days a week. This is our dream....with your continued help we can achieve this.



Ann Bialkin, ELEM Founder and Frances Katz, Ray of Hope Honoree

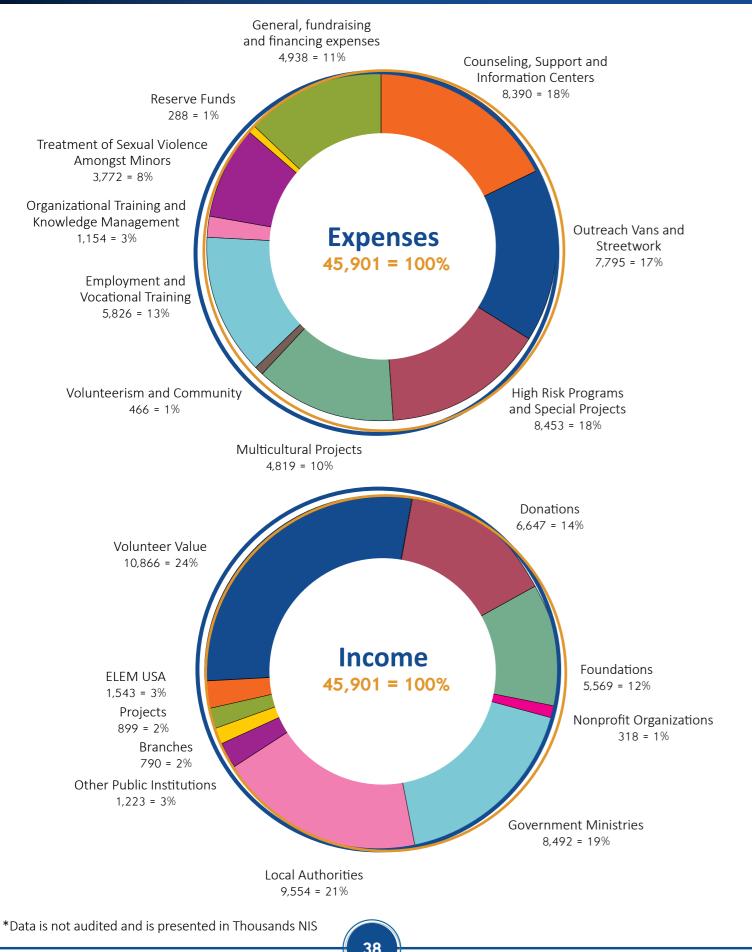
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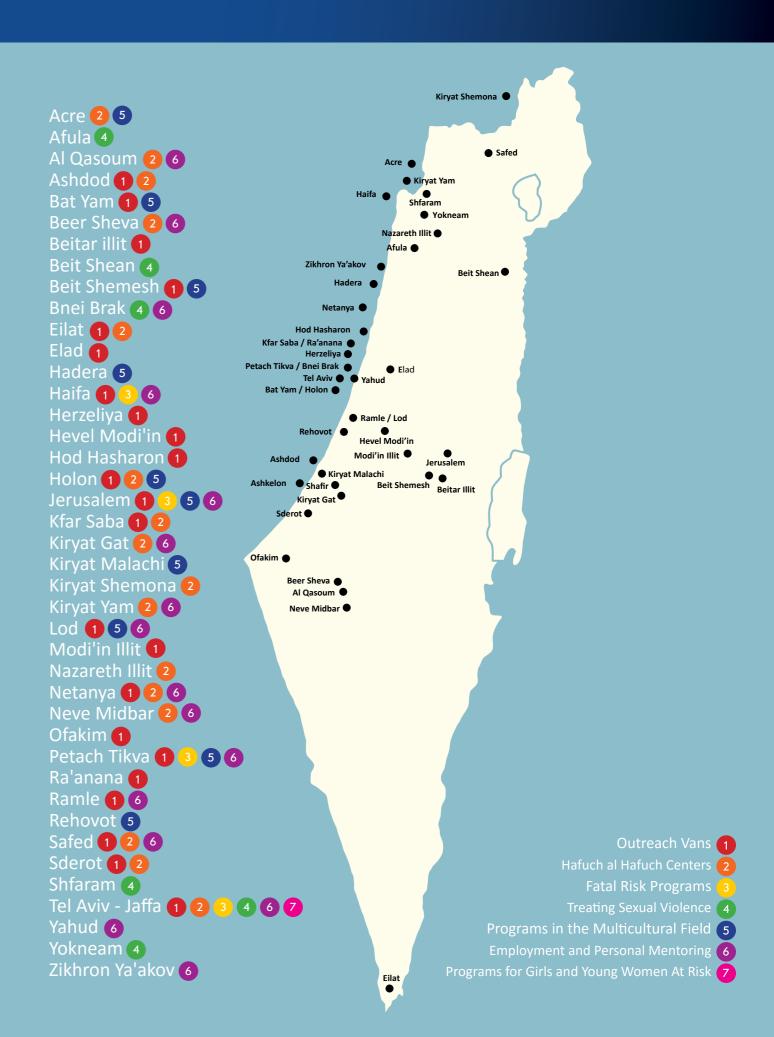
Senore Rulen

Lenore Ruben,
President, ELEM Youth In Distress (USA)



From right: Nitzan Levy, Board Secretary, Lenore Ruben, President, Lori Gosset, Vice President - ELEM USA





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Over 500,000 NIS

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250,000 - 500,000 NIS

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Pratt Foundation

Round Up- 5,438 individuals

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The Opportunity Fund for Civic Service

The Sobell Foundation



Outreach van "street address" donated by IFCJ at work

Donors and Partners Donors and Partners

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Partnership with Pango+ and Round-Up



Presenting ELEM's 2014 Annual Report to Israel's President Reuven Rivlin with youth and young adults from ELEM's programs



ELEM's 2015 Holon Race



Grand opening of the "Halev 24/7" program in cooperation with the mayor of Tel Aviv- Yafo, Ron Huldai and Head of the Ministry of Social Affairs' Service for the Treatment of Teenagers- Tzipi Nachson- Glick



Generations of ELEM Leaders and Executive Directors- Inbal Dor Karbel, Zion Gabay, Efrat Shaprut, Shlomo Yanai, Nava Barak, Boaz Dotan, Yohanan Wozner, and Mike Naftali. Photography: Mor Negev



Presentation of ELEM's honoree award to the Boxenbaum- Neta Foundation and Yedidut Toronto supported by the Friedberg Charitable Foundation



Rabbi Yechiel Eckstein, President and Founder of IFCJ



Yair Sarusi- Chairman, Bank Hapoali, ELEM President- Nava Barak and Ron Huldai



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ELEM - Youth in Distress

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