

ANNUAL
REPORT
2017

ELEM, one of the first organizations in Israel established to help youth at risk, is celebrating its 35th anniversary- and we are excited to mark this time together with you. The organization was founded out of a sense of social responsibility for the fate of youth at risk in Israel. In its 35 years, ELEM has grown into a leading organization that is at the forefront of activity on behalf of youth and young adults. In 2017, ELEM's 280 employees and nearly 2,000 trained volunteers met over 21,000 youths and young adults throughout Israel, who face a wide range of hardships and are in distress. Over the years, ELEM's activities have grown, expanded and diversified its operations, both in terms of the types of programs developed and in terms of the different populations being served.

In May 2017, ELEM reached a significant and emotional milestone. We opened a center for homeless young women in Jerusalem that works 24 hours a day, 7 days a week. The center launched in partnership with IFCJ, the Ministry of Labor, Social Affairs and Social Services and the Municipality of Jerusalem- all of whom have been ELEM partners for many years. A great amount of work still lies ahead of us, and in the coming year we will open additional 24/7 centers in other cities.

This year, our partnership with the Ministry of Social Affairs extended to a great number of programs throughout the country such as: youth centers, outreach vans, programs for high-risk youths and girls, centers for personal mentoring and employment, plus more. We thank the Ministry of Social Affairs for its close and successful partnership throughout the years. We also thank other government ministries- the Ministry of Education, Absorption, Health and others- for their support and assistance.

Every year since ELEM's establishment, we recognize the great value of ELEM's partners in the business sector. This year is no exception. Our partnership enables the activities of the organization and highlights the importance of mutual responsibility. The ongoing relationship between third sector organizations and the business sector contributes greatly to the creation of a society that is conducted fairly and collectively. We are grateful to each of our partnered businesses and to all of our donors.

Over the past year, the issue of sexual assault has been at the forefront of public discourse, with an increased number of reports of sexual assault amongst youth and young adults at ELEM. The issue of sexual assault is an important part of ELEM's work, with the core of our activity centered around unique programs for girls and young women, who have experienced prolonged sexual assault, as well as the treatment of minors who are either sexual offenders or victims.

The investment in our human capital is an essential and central element in the organization. This past year, for the first time, we led a broad cross-organizational process for all ELEM employees and volunteers. We requested their help to write an organizational code of ethics. ELEM's code of ethics was written in order to define and implement standards for appropriate behaviors which reflects the organization's goals and values. All those working or volunteering for ELEM needs to conduct themselves at the level of professionalism outlined, as part of the code of ethics. It has become a guiding field compass for the organization.

ELEM has an active and involved volunteer board of directors, whose members come with different fields of expertise. As in previous years, we gained new members last year who are prominent in their respective fields and for whom working on behalf of youth at risk in Israel is a critical mission.

In this annual report, submitted to the President of the State, Mr. Reuven Rivlin, you will find key and prominent trends in the lives of youth and young adults in Israel. In addition, the report summarizes all of ELEM's activity in 2017, including data from our individual programs, our national presence, and recognition of our donors and partners.

In 2017, ELEM was awarded the highest rating across the board in "Midot", the body that examines and ranks effectiveness in nonprofit organizations. We would like to heartily thank our dedicated employees and volunteers whose hard work contributed to us earning this rating. You, who are always there for the youth and young adults, with outstretched hands and open arms, provide for them the strength they need, to allow them to overcome their difficulties and have hope for a better future.

Yours,



Inbal Dor Karbel
Executive Director



Nava Barak
President



Shlomo Yanai
Chairman

Dear Friends,

ELEM, in 2017 saw a significant increase in the number of young people we were able to serve. This was possible due to the generosity of our donors and the commitment of ELEM's volunteers and staff, both in Israel and the United States. Your support and hard work is greatly appreciated but we know this is just the tip of the iceberg. We have had a lot of successes but there is still so much more work to be done.

ELEM believes all youth, are the "rays of hope" for a society and this is especially true for Israel who wrestles with existential threats all the time. ELEM works with each and every struggling youth with the highest degree of professionalism and compassion, by both our staff and by our nearly 2,000 volunteers who have all agreed to a minimum one year of service, intensive ongoing training and professional supervision provided by ELEM. These "angels of the streets" are paid with an experience of a lifetime.

ELEM focuses on creative programs for its clients. In 2017, we developed and supported over 80 different culturally sensitive programs to address a myriad of needs. One shining example is the Shluk program which provides informal meeting rooms in public schools, for students to go to when they are feeling "stressed out" and need to talk to someone. This is a new program based on our very successful Hafuch al Hafuch project which, are informal coffee and recreation centers. In both projects youth can come and find a safe place for support and information. The Shluks are helping many young people stay in school, who would otherwise have become truants. Here in the United States, we are fortunate to have Dr. Charlotte Frank, of McGraw Hill Education serve on our board. Dr. Frank has graciously agreed to chair our Shluk Committee to raise funds for this program.

We thank you for joining ELEM on this journey, to ensure that struggling high-risk youth in Israel will always have us, to shepherd them off the streets and on to life.



Lenore Ruben
President,
ELEM USA



Ann Bialkin
Chairperson and Founder,
ELEM USA

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ELEM was founded for the purpose of assisting at-risk youth, living in Israel, who are in distress. ELEM’s programs provide a safe pathway allowing at-risk youth to free themselves from their situation, which allows them to find their place in society as self-sufficient adults and contributing citizens for themselves, their families and Israeli society.

ELEM was established by a group of community volunteers and professionals from Israel and the United States, as a not-for-profit in 1983. Since then, ELEM has developed into a nationwide organization specializing in identifying the hardships that characterize the reality for the lives of many youth and young adults in Israel. ELEM’s expertise then develops and operates innovative and relevant services for coping with those hardships, while addressing the unique needs of Israel’s diverse populace.

the responsibility of society as a whole. Therefore, in addition to ELEM’s close collaboration with the social affairs, education, absorption and health systems, we work to raise the issue on Israel’s public agenda and deepen the involvement of citizens and businesses, creating a true partnership on behalf of youth who find themselves in situations of risk on a daily basis.

ELEM representatives participate in deliberations of Knesset committees and regularly meet with government representatives to promote fair and beneficial legislation on behalf of youth and young adults in Israel.

ELEM advocates the values of volunteerism and youth involvement with an objective to change the perception of youth services in Israel. We work to cultivate leadership, excellence, professionalism, openness, sensitivity, entrepreneurship, community involvement and social activism.

The organization diligently works to increase the breadth and depth of knowledge in this sector. We do so by tirelessly developing new creative methods and approaches for innovative informal interventions for adolescents. ELEM is strengthening its abilities to collect data with copious narratives to document and share its strategies, methods and knowledge.



Up close and personal

Today, there about 800 thousand youth aged 12-18 in Israel, a quarter of whom live in varying states of risk. For these youth, ELEM serves as a real address and helps pave their reintegration into the community. During 2017, ELEM met with tens of thousands of youth and young adults aged 18-26, and maintained continuous and ongoing therapeutic relationships with over 21 thousand youths and young adults.

ELEM employs 280 professionals who are amongst the best in the fields of counseling and treatment. They are accompanied by nearly 2,000 volunteers. ELEM’s staff and volunteers go out and meet youth where they are: in schools, in the community after school, on the Internet, at specific activities during summer break, on the streets at night and at local hangouts.

Working towards social change

We believe that the care of at-risk youth and young adults is



In analyzing the main trends arising from ELEM’s work with youth and young adults throughout 2017, we deduced the following findings:

33% of youth and young adults reported experiencing difficulties in formal social relationships and experiencing feelings of loneliness (total 6,965). Of this number, 58% (4,040) reported experiencing feelings of loneliness and 42% (2,925) reported difficulties in forming social relationships. Difficulty in forming and maintaining social relationships is demonstrated through a lack of social skills and is accompanied by feelings of depression. We see a correlation between the many hours youth spend on their screens, whether on media or social networks, and the difficulty in developing meaningful social relationships in the offline world.

The **Y elem** website provides support and assistance to youths suffering from loneliness and social difficulties, amongst other things. This website makes appropriate treatment services accessible to these struggling youths. Through the site, youth are able to utilize therapeutic services or seek information, anonymously in the privacy of their own space (home, cell phone, etc). **In 2017, nearly 70,000 people reached out to ELEM through Y-elem. This represents a significant increase in the number of users logging into the website. Most were one time users looking for and finding information on many topics. Many, however, logged-in wanting engagement for emotional support and for assistance from ELEM. Recognizing both the need in the population, as well as the effectiveness of the Internet, ELEM increased their scope of treatment and assistance they provided in the digital arena.** Throughout the course of the year, 2,239 youth and young adults turned to Y elem for assistance multiple times, a 16% increase from 2016. In addition, 4,126 therapeutic interventions took place in the Y elem portal (in chat, forums and more), an increase of 8% from 2016. Amongst those turning to Y elem, 19% of the youth and young adults turned to the portal regarding depression and anxiety, 15% regarding self-harm and suicide, and 12% on issues related to relationships and social connections.

When discussing the considerable difficulty the youth have in developing social connections, it is important to examine the data on suicide and self-harm. In 2017, 844 of ELEM’s youth and young adults attempted suicide or inflicted self-harm. When looking at the continuum of risk, the more severe of risk factor (sexual abuse, homelessness, involvement in prostitution), the greater the percentage of suicide and self-harm. Amongst the high risk youth that ELEM meets, about 31% have attempted suicide.

ELEM recognizes the difficulty many of today’s youth and

young adults have with developing social connections. Further, we see how this lack of connection affects their lives in a wide range of areas which, in turn, are then accompanied by additional risk situations. ELEM is working to study the subject in depth and to provide appropriate responses within ELEM’s different programs such as:

- Strengthening the individual mentoring provided to youth and young adults in the various programs.
- Building group programs and content that support and provide tools for creating and strengthening social ties in the lives of the youth and young adults.
- A technological platform that is currently being built within ELEM digital, to include, amongst other things, the development of a proactive detection system that scans the network and locates youth suffering from distress on the internet and assist with cases of loneliness and isolation.

A great number of youth have been subjected to, or are currently being subjected to sexual assault. In 2017, 8.5% (1,794) of youth and young adults reported experiencing sexual assault, an increase 5% reported from 2016. It should be noted that this data is from reported incidents only- as opposed to the unreported cases of sexual assault. Of those who reported experiencing sexual assault to ELEM in 2017, 75% were female, 21.5% were male, and 3.5% were transgender.

In 2017, 12% (495 of 4,126) of inquiries on Y elem were on the topic of sexual assault. This large number indicates that the youth and young adults see our services on the net as a place to receive assistance and help on the topic of sexual assault.

The issue of sexual assault is an important part of ELEM’s work. The increase in reported incidents is a phenomenon that only intensifies the importance and need for a stable, meaningful and appropriate solution. The majority of ELEM’s work within this field focuses on providing services to victims of sexual abuse and in the treatment of sexual offenders.

In 2017, 717 youth and young adults from all of ELEM’s programs reported having carried out a sexual assault. Of this number, 92.5% were male, 6% female, and a little more than 1% were transgender. ELEM’s program to treat minors who are sexual offenders treated 360 youths that sexually assaulted, and in some instances their family members who joined in their treatment. The field of sexual abuse at ELEM includes centers for the treatment of minors with offensive sexual behavior as well as the treatment of victims of sexual assault. The work in this field takes place individually, in a group, with the family and employ multiple treatment models. In 2017 two main trends were discernible:

- An increase in the number of younger children in treatment, including preschool age.
- The existence of abuse within the family, such as abuse by grandfathers, abuse between siblings, multiple instances of abuse in large families and more.

ELEM’s “Real Home” program is a therapeutic community for girls and young women who have experienced prolonged sexual abuse in their childhood, adolescence, or are currently experiencing sexual abuse. The center is located in Tel Aviv and provides a supportive and empowering framework for girls and young women ages 14-26 from all parts of the country. The program is unique in this space (but not for an ELEM program) in that the center’s services are provided for free, without a waiting period, and combines both group and individual therapy by a professional staff and volunteers. At a “Real Home”, 40 girls and young women received assistance in 2017. Additionally in 2017, ELEM advocated for new programs that cater to the specific needs of distinct populations of victims of sexual abuse, such as boys or young girls, with the goal of establishing unique services for these populations under the “Real Home” framework.

In 2017, ELEM identified an increase in the trend amongst youth to rent private spaces for parties and events, a phenomenon that increases potential risk.

Youth who independently organize the rental of private spaces to hold parties or events without appropriate adult supervision increases the prevalence of risky behaviors that may occur at the party, such as the use of drugs and alcohol and sexual assault.

We expect that this phenomenon will continue to play an important role in working with at-risk youths in the coming years. Social networks such as Whatsapp, Facebook and the like, play an important role in the distribution and promotion of private parties. These social media tools greatly increase the number of participants and broadens the range of those attending, including younger youths who are taking part in the parties.

The **“Good People”** project is one of ELEM’s services, working to combat this phenomenon. The program identifies youth and young adults who are in the midst of a crisis, following the consumption of psychoactive substances at nature raves event. After identifying a crises situation, ELEM can stay with the individual to provide psychological aid and support. The project treated about 200 emergency cases last year, and over the course of these emergency treatments a great number of issues relating to trauma arose including trauma from sexual abuse and trauma from military service amongst young adults.



The Continuum of Risk of Youth in Israel And ELEM's Services

Youth Centers
Head of Field: Irit Aloni



Normative difficulties associated with adolescence.

Difficulty coping with issues related to adolescence, difficulty functioning, depression, drug and alcohol use without an adequate response in their natural environment (family, friends, and school).

Inability to function within the school system, sense of failure, suicidal thoughts, covert dropping out from school, educational gaps, drug and alcohol use, and severe emotional and familial difficulties.

Dropping out from normative frameworks, failure to integrate into alternative frameworks, social detachment, vagrancy, seeking negative sources of pleasure, drug and alcohol use, criminality and delinquency

Homelessness, delinquency and self-destruction, sexual promiscuity, detachment from family and society, addiction to drugs and alcohol.

<p>Youth Centers - information, counseling, and support centers for youth offering relaxed dialogue with staff members and volunteers, enrichment workshops and social gatherings.</p>	<p>Y elem - information, counseling, and emotional support portal for adolescents through private chat, group forums, email support and social networks. www.elem.org.il.</p>	<p>"From Dependence to Independence" - personal mentoring program for young adults who have completed their stay at a Youth Protection dormitory and are preparing for independent living in the community.</p>	<p>"An Address on the Streets" Outreach Van - ELEM's outreach vans operate at night, meeting youth on their turf, the street. The van's staff provide an immediate response out in the field as well as individual and group conversations.</p>
<p>Hafuch al Hafuch - youth centers located in the center of cities.</p>		<p>"Independence in the Community" - a holistic program for young adults at risk volunteering in the National Civil Service.</p>	<p>Business Initiatives - development of social ventures for youth and young adults at risk in partnership with the Dualis Social Investment Fund.</p>
<p>Migdalar - neighborhood youth centers.</p>	<p>"Derech Hamelech" - vocational training and personal mentoring for detached and delinquent youth.</p>	<p>"Someone to Run With" and "Galgal - Friendship House" - programs for homeless young adults.</p>	<p>"Halev 24/7", "Awake at Night", and "Alma" - programs for youth and young adults involved in prostitution.</p>
<p>Finjan - youth centers in the Bedouin community.</p>	<p>Treatment Centers for Minor Sexual Offenders and Victims - centers for the treatment of minors with offensive sexual behaviors as well as victims of sexual assault.</p>	<p>"A Real Home" - a therapeutic and support center for girls and young women who are victims of sexual violence.</p>	
<p>Ifcha - centers for youth from the Ultra-Orthodox community.</p>			
<p>Shluk - counseling spaces within schools.</p>			

ELEM operates 25 youth centers throughout Israel. ELEM's youth centers serve as an open address providing an array of information, counseling, and support services for youth according to their needs. The staff at the youth centers build long-term personal relationships with the youth and guide them through a process of change. In addition, groups, workshops and special events take place at the center.

Today the field operates 5 central models of youth activity spaces:

- "Hafuch al Hafuch" - centers located in city centers.
- "Migdalar" - neighborhood centers.
- "Finjan" - youth centers in the Bedouin communities.
- "Ichfa" - Centers for youth from ultra-Orthodox families.
- "Shluk" - a counseling space within schools.



During 2017, 5,321 youth received assistance through ELEM's youth centers.



25 youth centers throughout the country: Kiryat Shmona (two youth centers), Safed, Nazareth Illit, Kiryat Yam, Acre, Netanya, Tel Aviv, Petah Tikva, Holon (3 youth centers), Lod, Rehovot, Ashdod, Sderot, Kiryat Malachi, Kiryat Gat (2 youth centers), Be'er Sheva, and the Bedouin communities of Qsar al-Sir, Bir Hadaj, Abu Qrenat (2 youth centers), and Abu Queider.



84 employees, 403 adult volunteers and 342 youth volunteers.



Hafuch Tel Aviv staff

Distribution and Characteristics of Population Served

Distribution by Gender	
Population Served	Percentage
Boys	58%
Girls	41%
Transgender	1%

Distribution by Origin	
Population Served	Percentage
Native Born Israeli	45%
Immigrants from the FSU	23%
Ethiopian Immigrants	13%
Arab Sector	11%
French Immigrants	4%
Other	4%

Distribution by Age	
Population Served	Percentage
12-13	10%
14-15	22%
16-18	53%
19-21	14%
22-26	1%

Referrals for Further Treatment	
Service	No of Referrals
Social affairs, educational and assistance services	479
IDF recruitment/ National Service	150
Employment or Vocational Training	150
Other ELEM programs	53

www.yelem.org.il - a youth portal for support, information, and guidance.



Migdalor Lod



Significant Trends

- **An increase in the consumption of addictive substances (drugs and alcohol)** - This year there was an increase in the consumption of alcohol and drugs amongst the youth in the youth centers, where some of the substances being used are new and unheard of, and their level of risk is unknown. There was also a decline in the age of consumption, now beginning at the age of 13-14. At the same time, there was an increase in the non-social consumption of addictive substances including during weekdays and not just on weekends- indicating a tendency towards addiction.
- **Increase in violence** - In 2017, the staff witnessed violent patterns of behavior and thought, including severe and even criminal violence (use of weapons, knives, brass knuckles, etc.), group violence (taken place amongst gangs), and violence on the net. It is evident that the youth participate in violent social games, both on social networks and in real life-games that include harm to others and themselves.
- **increase in the feeling of loneliness** - In 2017 there was an expression of difficulty in developing and maintaining social relationships, demonstrated through a lack of social skills amongst the youth and the feeling of depression manifested in physical and emotional isolation. The youth described being alone and feeling that the relationships they create are neither significant nor long lasting. In addition, it is evident that a great number of youth spend long hours in front of screens, on a wide variety of social networks and media sites that are frequently unsuitable for their age and whose content not only is unbeneficial, but endangering. A correlation exists between addiction to media and social networks and the sense of loneliness and difficulty in creating and maintaining social relationships, as well as increased depression and

decreased self-esteem and self-worth, elements that sometime may lead to self harm.

- **Increase in youth turning to ELEM for help on the topics of gender, sex, and sexuality** - This year the rising trend continued of youth turning to ELEM on the topics of gender, sex, and sexuality, with an emphasis on gender relationships, dating, sexual abuse, and gender and sexual identity. On the one hand, the youth see ELEM's centers as an address where they can share and consult on topics that are exceedingly relevant to their age and sexual development. However on the other hand, they find themselves overwhelmed and confused in a system of social expectations and contradictory messages- what is legitimate to feel? What is the right way to behave and express yourself? And so on.

It is important to note that there is a direct relationship between all the above risk factors (violence, consumption of substances, loneliness, and sexual abuse). In general, risk factors do not stand alone, but either increase the possibility of other risk behaviors, or amplify the level of risk and injury. Unfortunately, it seems that the widespread use of social networks also increases vulnerability and its duration.

- **An increase in the feeling of transience amongst the Bedouin community** - In addition to the risk factors discussed so far, the youth of the Bedouin community are experiencing an increase in the feeling of physical transience, a sense of threat to the roof over their heads, economic hardship, and poverty. As a result, there is an increase in violence within the family and amongst the youth.



Significant Successes and Achievements

- **The opening of three new spaces within the framework of the innovative project "Shluk"**- The "Shluk" centers constitute a unique and groundbreaking service that ELEM recently developed. "Shluk" are counseling and information



Institutional and Professional Partnerships

National Insurance- the Fund for Children and Youth at Risk and the Fund for Special Establishments, JDC Israel, Israel Anti-Drug Authority, the National Program 360 for Children and Youth at Risk, Unilever Israel, City without Violence, and the Neighborhood Regeneration and Renewal Project.

Governmental offices: Ministry of Health, Ministry of Education, Ministry of Integration and Aliyah, Ministry of Social Affairs, and the Ministry of the Development of the Negev and Galilee.

Local Authorities: Ashdod, Be'er Sheva, Holon, Lod, Upper Galilee Regional Council, Mevo'ot Hermon Regional Council, Neve Midbar Regional Council, Nazareth Illit, Netanya, Acre, Petah Tikva, Safed, Kiryat Gat, Kiryat Yam, Kiryat Malachi, Kiryat Shmona, Rehovot, Sderot, and Tel Aviv.



Donors and Partners

Bezeq, Dr. Yael Almog Zackai, Hagar and Eldad Farchi, the Society for the Protection of Nature in Israel, Jewish Agency-Partnership 2Gether, Unilever Israel, Malca- Amit, Ltd., Yedidut Toronto supported by the Friedberg Charitable Foundation, Jewish Federations of Canada, CyberArk, Ruach Tova, Jewish United Fund of Metropolitan Chicago, Check Point, QSK, Boxenbaum- Neta Foundation, Gertner Foundation, Avraham Gertzman Fund, Max and Bessie Bakal Foundation, Sobell Foundation, Clore Israel Foundation, Carolito Foundation, EV Fund, Strauss Group, Tarian- Telecom, FSJU- Fonds Social Juif Unifié, Help Jews Home, and United Synagogue Youth.

centers that operate within a school's framework, and serve as a platform for students to build both individual and group relationships with a significant adult, within the school and during school hours. "Shluk" centers are characterized by integrated efforts by the school's staff and volunteers from the local community, in which the centers operate. In 2017, ELEM opened three new "Shluk" spaces in Kiryat Gat, Kiryat Shmona, and Neve Midbar (in the Bedouin community), funded by the Fund for Special Projects by the National Insurance Institute. The three new centers are working successfully to create informal spaces for youth within the schools in these cities, while helping to prevent the dropout of boys and girls from formal frameworks.

- **Professional and in-depth work within process groups** - All youth centers underwent significant in-depth work and professionalization through long-term process groups. These groups were adapted to the interests and needs of the youth such as: theater, photography, therapeutic riding, surfing, art, volunteerism, music, sports and athletics, preparation for independent living, nutrition, healthy sexuality, and the prevention of drug and alcohol abuse.
- **Transfer of centers to the local authorities** - Two youth centers were successfully transferred to the local authorities- one in Be'er Sheva and the other in Kfar Saba. The centers were transferred to the local authorities after over 15 years of successful, important and significant operation by ELEM's staff. ELEM provided and continues to provide these centers with close guidance in order to facilitate a smooth and professional transfer process.



Every night, hundreds of youth and young adults wander public parks, city squares, entertainment centers and hideouts. A majority have dropped out of educational or therapeutic frameworks. In the absence of support and assistance, these youth suffer from environmental, social and psychological neglect and some may deteriorate to drug and alcohol abuse, involvement in anti-social behavior and self-harm.

ELEM's "Outreach Vans- An Address on the Street" have been operating since 1996. The vans provide an immediate response out in the field to adolescents in situations of risk, distress, and detachment. The van's staff meet and develop a connection with youth on the street, with the goal of providing them access to appropriate services and treatment, in order to return back to a life track in a normative and supportive framework. The van serves as a base for individual meetings with the youth. They include an intimate therapeutic seating area, hot drinks, refreshments, a telephone, informational pages, contraceptives and more. The staff is comprised of a team of professionals and volunteers who provide the youth and young adults assistance through warm and open meetings. "An Address on the Streets" Outreach Vans operate between the hours of 8:00 PM to 2:00 AM.



10,964 youth received assistance in 2017.



In 2017 18 teams operated in 23 communities: Safed, Haifa, Neshar, Atlit, Netanya, Kfar Saba, Tel Aviv- Yafo, Or Yehuda, Petah Tikva, Hod Hasharon, Jerusalem, Beit Shemesh, Beitar Illit, Modi'in Illit, Elad, Bat- Yam, Holon, Ramle, Lod, Hevel Modi'in, Ashdod, Sderot, and Ofakim.



Staff of Netanya night van



60 employees and 250 volunteers (more than half have been volunteering for over one year).

Distribution and Characteristics of Population Served

Distribution by Gender	
Population Served	Percentage
Boys	67%
Girls	32%
Transgender	1%

Distribution by Age	
Population Served	Percentage
12-13	3%
14-15	14%
16-18	46%
19-21	28%
22-26	9%

Distribution by Origin	
Population Served	Percentage
Native Born Israeli	67%
Ethiopian Immigrants	10%
Immigrants from the FSU	8%
French Immigrants	7%
Arab Sector	2%
Other	6%

Referrals for Further Treatment	
Service	No of Referrals
Social affairs, educational and assistance services	1,475
Intervention during times of crisis	223
IDF Recruitment / National Service	210
Other ELEM programs	195
Police and the Court System	102
Hospitals and Mental Health	65



Significant Trends, Successes and Achievements

- Parties and events in private spaces** - this year we identified a trend for youth to rent private spaces and arenas, by the hour, to hold parties without any interference or intervention by external factors. The lack of adult presence in these private spaces increases the dangerous behaviors that take place, including alcohol consumption and sexual offenses as reported by youth at the parties. ELEM's outreach vans go out to locate these private spaces in an attempt to make ELEM's services available to youth there as well.
- Strengthening individual guidance amongst street work staff** - In 2017 there was both an intensification of, and increase in the number of individuals seeking guidance, with 10,964 youth and young adults receiving assistance from the outreach vans throughout the year. The individual guidance creates a deeper and longer lasting relationship, thus enabling more thorough work with each youth. This is an illustration of ELEM's ongoing process to focus on and invest resources in our higher risk youth and young adults throughout the country.
- Deepening our work in the Ultra-Orthodox Community** - 2017 was characterized by strengthening our street-work in the Ultra-Orthodox community, through the addition of specially trained staff for the outreach van. The Ultra-Orthodox community, with all of its diversity, shows a desire and interest to take part in all programs that are necessary services for youth. The phenomenon of risk can be found throughout all sectors of Haredi society, and is expressed in



the following ways:

- Wandering the streets at an early age- We witnessed the phenomenon of children at a very young age (from Talmud Torah age - elementary school) roaming the street late at night.
- Addictive substances- The use of addictive substances, from drugs to alcohol, has gained momentum amongst youth in the Haredi community over the past year.
- Girls at risk- In light of the needs that arose from the field to build services for Ultra- Orthodox girls at risk, ELEM expanded and deepened its work with this group in order to create relevant, targeted and correct services for the girls.

This also allows ELEM to take a deeper look at Haredi society and increase joint cooperation within the community. In this context, during 2017 a majority of the Ultra-Orthodox vans were transferred to work directly under the local authorities. This step reflects the trust and partnership that has developed over the years between ELEM's street work field and the local authorities.

At the end of 2017, a joint initiative was launched between ELEM, the Ministry of Social Affairs, and the Fund for Children and Youth at Risk of Israel's National Insurance Institute, in which work began with Ultra-Orthodox girls within six local authorities. Alongside street-work with Ultra-Orthodox girls, this year ELEM also began working with Ultra-Orthodox young women in seminars.



Staff of Ashdod night van



"Good People" Along the Way

ELEM's "Good People" project identifies youth and young adults at nature parties and trance festivals throughout the country that are in the midst of a crisis following the consumption of psychoactive substances and provides them that first psychological aid.

It is estimated that around 100,000 youth and young adults go out to party at nature raves every year in Israel, a high percentage even in relation to the countries throughout the world. At these parties, the average youth is approximately of military age or a little older, with a majority of the party goers consuming various substances throughout the party. The "Good People" project assists in about 200 emergency situations each year.

The projects staff consists of three professionals trained in this type of work and a team of volunteers that undergo training throughout the year. The staff works according to international models that have proved that guidance during such a crisis, in real-time, can prevent traumas and in some cases hospitalization.

The "Good People" project is an additional important link in ELEM's street-work programs that utilize practices of damage minimization in order to help the youth and young adults we meet.



Institutional and Professional Partnerships

National Insurance- the Fund for Children and Youth At-Risk, Social Intervention Unit- Sapir College, The Ministry of Public Security- A City Without Violence, Parent Patrols, Israel Anti-Drug Authority, Student Union, Metzilah, Ministry of Aliyah and Integration, Ministry of Social Affairs and Social Services- The Service for Young Adults- Department of Corrections, Unit for the Treatment of Girls, Addiction Treatment Division of the Ministry of Social Affairs, Outreach Unit "Ad Aylaich", Youth Advancement and education departments in various municipalities, Youth and Young Adult Divisions in various municipalities, and the National Program for Children and Youth At-Risk.



Donors and Partners

Amdocs Ltd., Direct Insurance, International Fellowship of Christians and Jews, Rabbi Levy Virsberg, Yedidut Toronto Support by the Friedberg Charitable Foundation, Isracard, Check Point, Kahn Foundation, Carolito Foundation, Steinhardt Foundation, and FSJU- Fonds Social Juif Unifié.



Staff of the "Good People" project

High-Risk and Girls Field

"Halev- 24/7", "Awake at Night", "Alma", "Someone to Run With",
"Galgal- Friendship House", "A Real Home"

Head of Field: Reut Guy

The programs in the high-risk and girls field provide critical support and guidance for youth and young adults who fall on the most serious point of the risk continuum. The majority of these youth and young adults are detached from familial, social, and therapeutic support systems. Most are forced to survive in a world without resources, due to their mental and physical state, their life history and their exposure to hardship at such a young age. This population is typically excluded from professional and public discourse and can be unknown, even to members of their own family or community.

At its foundation, the objective is to establish a connection with the young men and women in order to crack, even slightly, the cycle of alienation and isolation in which they live. First and foremost, we strive to provide them visibility and recognition. ELEM has adapted its work in the field to meet the unique needs of this population, based on several principles:

- Identifying those at the edge of the continuum and intervening in public spaces adapted to the nature of the population: on the street, in clubs, squatters in abandoned buildings, on the internet, and in open and closed spaces.
- Reducing physical damage (prevention of disease, death) and emotional injury (reducing feelings of alienation, loneliness, etc.) caused by their current way of life.
- Intervention with regards to the "cycle of change"- adapted for drug and alcohol addicts, with homeless youth and young adults and minors engaged in prostitution, and in life situations requiring motivation for change.
- Ensuring sensitivity to gender and culture.
- A 24/7 holistic response- centers that work all hours of the day that provide humanitarian assistance and basic services (food, clothing, hot showers, medical equipment), individual and group assistance, assistance in exercising their rights and options for building a customized intervention program.



636 youth and young adults received assistance in 2017 in programs from the high risk and girls field.

Programs for Homeless Young Adults

"Someone to Run With" in Tel Aviv and
"Galgal- Friendship House" in Jerusalem



"Galgal- Friendship House"

The majority of homeless young adults use drugs and/or alcohol, are detached from therapeutic, familiar, and social support frameworks, and live without a stable or secure home. Many of them use physical and emotional survival strategies including involvement in criminal activity, prostitution, and addiction.

The "Someone to Run With" Program in Tel Aviv and the "Galgal-Friendship House" in Jerusalem are working in partnership with the Division for the Advancement of Youth and Young Adults in Jerusalem, since 2002 and 2003 respectively. The programs provide a response to homeless young adults age 18-26 who are in difficult situations of risk and distress. This year, in a very significant and moving step, the "Galgal- Friendship House," which previously only operated a limited number of hours a day, and the "Shelter" for young women, that only operated at nights, became a holistic center that operates 24 hours a day, 7 days a week providing assistance to homeless young women. "Galgal- Friendship House" offers individual guidance and group work, a bed and a hot meal, activities to assist the young women in exercising their rights, and the possibility to build a

"Outside, the cold of Jerusalem, inside, 'L' is studying on the computer, and 'N' is frying fricassee, 'A' and 'D' are eating soup, 'M' returned from work and went in to shower, 'A' is washing dishes, music is playing in the background.

I am sprawled out on the couch with my legs on the radiator.

There are moments when nothing happens, and they are worth everything. A storm is expected on the weekend and it is the first year that it does not matter to us... outside is frozen, and we are inside, and it is worth everything. "

customized rehabilitation and intervention program. The work in the centers and on the street include outreach activities and making contact with homeless young adults, providing humanitarian assistance, basic needs, and a break and respite from the street to reduce the harm that life on the street invites for young adults. Today, we also have the ability to give homeless young adults the possibility of developing long-term options, through the expansion of services, which will continue to further expand this upcoming year. The program provides accommodation, therapeutic conversations, groups, a hot meal and a personalized intervention program that is designed for each young adult according to their situation.



173 young adults received assistance in 2017 in programs designated for homeless young adults and an additional 87 homeless young adults received assistance through ELEM's other high-risk programs.

High-Risk and Girls Field

"Halev- 24/7", "Awake at Night", "Alma", "Someone to Run With",
"Galgal- Friendship House", "A Real Home"



84 from the "Someone to Run With" center for homeless young adults in Tel Aviv
89 from "Galgal- Friendship House" center for homeless young women in Jerusalem



"Galgal-Friendship House"- 10 employees and 40 volunteers.
"Someone to Run With"- 6 employees and 35 volunteers.



Distribution by Gender

Target Audience	Galgal-Friendship House	Someone to Run With
Boys	0%	62%
Girls	100%	35%
Transgender	0%	3%

Distribution by Age

Target Audience	Galgal-Friendship House	Someone to Run With
14-16	1%	0%
16-18	18%	0%
18-21	54%	23%
21-26	27%	75%
26+	0%	2%

Distribution by Origin

Target Audience	Galgal-Friendship House	Someone to Run With
Native Born Israeli	66%	29%
Immigrants from the FSU	8%	42%
Arab Sector	16%	9%
Ethiopian Immigrants	4%	1%
Other	6%	19%

Referrals for Further Treatment

Service	Galgal-Friendship House	Someone to Run With
Social Affairs, Educational, and Assistance Services	116	76
IDF Recruitment/ National Service	2	1
Employment or Vocational Training	10	1
Other ELEM Programs	12	12
Other- psychiatric/ emotional/ psychological treatment, rehab, day centers, youth centers, housing and more	62	0



Successes and Achievements

Strengthening institutional recognition of the need to expand existing services and find holistic solutions for homeless youth. This year we continued to apply pressure on policymakers in regards to changing the situation for homeless young adults, and we worked in conjunction with Knesset committees to expand and strengthen the services for homeless young adults.

During the year, the Minister of Welfare and Social Services, Mr. Haim Katz visited the center for homeless young women in Jerusalem to hear first-hand how they are progressing following the expansion of the center's hours and to learn about the various challenges they are facing.

An additional visit took place by the Knesset subcommittee for the Struggle Against Trafficking Women and Prostitution including subcommittee head MK Aliza Lavie, MK Meirav Ben-Ari, and MK Mossi Raz. The unmediated meeting with the young women of the center, aimed to brainstorm and develop additional services needed to assist them. The center for homeless young women in Jerusalem has transitioned to full and continuous operation 24/7, in collaboration with ELEM, the Municipality of Jerusalem and the Ministry of Social Affairs.



Institutional and Professional Partnerships

Ministry of Social Affairs- Youth and Young Adults Department.

High-Risk and Girls Field

“Halev- 24/7”, “Awake at Night”, “Alma”, “Someone to Run With”, “Galgal- Friendship House”, “A Real Home”

Educational Institutions- Ben Gurion University of the Negev, Bar-Ilan University, University of Haifa, Tel Aviv University, Tel Aviv University: Dental Fairy, Hebrew University of Jerusalem, Ashkelon Academic College, and the Academic College of Society and the Arts.

Shelters: Atnachta, Beit Dror, Diorit, Loft, Hagag Havarod Shelter, and the LGTB Center (Otot).

Clinics and Hospitals: Abarbanel, Itanim, Geha, HaRabi MiBachrach, Kfar Shaul, Levinsky, and Ramat Hen.

Social Services Departments: Eilat, Dimona, Haifa, Jerusalem, Petah Tikva, Tel Aviv- Yafo. The Homeless Division of the Municipality of Tel Aviv, and the Division for Youth and Young Adult Advancement- Jerusalem.

Police and the Legal Aid- Israel National Council for the Child, the Legal Clinic of Hebrew University, the Legal Clinic of the Center for Law and Business in Ramat Gat, the Haruv Institute, Israel Police, Prosecution Office, and legal aid.

NGO's and Help Centers- Emergency Medical Centers (Terem), Leket Israel, rehabilitation centers, the Association of Rape Crisis Centers in Israel, Hut Hameshulash, Ladaat- Choose Well, Lasova, First Step, Psychological Counseling Service- the Ministry of Education's Sexuality Unit, and the “Izhar” Program.

Donors and Partners

Ministry of Social Affairs, IFJ, English Cake, Intel, Humus Arbes, Leonardo Hotel, King David Hotel, Baraca Restaurant, Nadav Deserts, Super Alon, “Yarok al HaMayim” Catering, Yahel Foundation, and Shekulo Tov.

Programs for Girls and Young Women Victims of Sexual Violence

“A Real Home” in Tel Aviv

A “Real Home” is a women's space, serving as a therapeutic community for girls and young women who have experienced extensive sexual abuse in their childhood, adolescence, or are currently being abused. The center was established in 2006 and serves as a supportive and empowering framework for girls and young women aged 14-26, encouraging them into normal functioning in standard frameworks and helping to reduce the feelings of shame and guilt that accompany them. Beyond group work, the center provides individual services to girls and young women in accordance with each one's unique needs through the individual guidance of the center's staff of employees and volunteers. The center is located in Tel Aviv and provides services to girls from all over the country. Since 2012, the house operates as a joint venture with the Ministry of Social Affairs Service for Adolescents and Young Adults.

40 girls and young women received assistance in 2017 through “A Real Home.” In addition, this year there were an additional 449 high risk youth and young adults who suffered or are currently suffering from sexual violence.



3 female employees and 29 volunteers.

Distribution and Characteristics of Population Served

Distribution by Age	
Population Served	Percentage
16-18	7.5%
18-21	40%
21-26	52.5%

Distribution by Origin	
Population Served	Percentage
Native Born Israeli	92.5%
Immigrants from the FSU	2.5%
Other	5%

Referrals for Further Treatment	
Service	No of Referrals
Social affairs, educational and assistance services	56
Employment or vocational training	6
Other ELEM programs	3



Significant Trends, Successes and Achievements

- **Expanding services to additional populations** - in 2017 we focused on developing and promoting new programs for distinct populations of victims of sexual abuse such as for boys and young girls. Throughout the year, an in-depth mapping was conducted for these populations, and an intervention program was prepared for each one, with the goal of developing targeted solutions within the Real Home framework.
- **Strengthening our expertise in the area of sexual assault** - in 2017, a training course was held successfully for staff and volunteers working in ELEM's sexual abuse field. The course aimed to strengthen and increase the expertise of

High-Risk and Girls Field

“Halev- 24/7”, “Awake at Night”, “Alma”, “Someone to Run With”, “Galgal- Friendship House”, “A Real Home”

the staff and volunteers in identifying the phenomenon and developing a discourse on the issue amongst victims of sexual assault and their environment



Institutional and Professional Partnerships

National Insurance, The Unit for Treatment of Victims and the Unit for the Treatment of Domestic Violence, “Sal Sheekum's” special framework for victims (the Ministry of Health), Help Center and Alternative to Hospitalization- Beit Ella, Ministry of Social Affairs- Girls Unit, special psychiatric hospital programs for victims, and other ELEM programs.



Donors and Partners

Dafna Graif- graphic designer, Friends of the Home Society, Erez and Hanan Catering, Arkin Family Foundation, and the Cameri Theater.



True Friendship - Friends of the Home Society

As in previous years, the Friends of the Home Society, a group of women volunteers who have counseled and supported “A Real Home” since its very first day, continued this year in full gusto to help the young women of the house. The Friends of the Home Society, on an entirely volunteer basis, channeled their full energy on behalf of the program- providing support, guidance, raising funds, building partnerships, and empowering the young women while providing warmth, love and a feeling of home. The Friends of the Home Society are not only full partners to “A Real Home”- they are both a family and a home for many of the women of the house.

Programs for Youth and Young Adults Involved in Prostitution

“Halev 24/7”, “Awake at Night Haifa”, “Awake at Night Eilat”, “Alma”- A Space for Girls Only

Youth who are commercially exploited and fall along the prostitution spectrum come from all sectors of the population— some live at home and are in educational frameworks, while others have fled an abusive environment and live in isolation from their families and society. Either way, prostitution is, for them, a survival strategy.

In recent years, we have encountered the phenomenon of prostitution in several arenas ranging from the street, discreet apartments, clubs and bars, saunas and more. Another significant domain is the internet, where we have witnessed a substantial increase in this activity, whether openly on sex websites or implicitly through social networks, forums and chat rooms on seemingly innocent dating websites. In addition, we have witnessed prostitution taking place through private hire, typically mediated by a middle-man, soliciting and peddling young women and men into prostitution.

The goal of the programs in this field are to reduce emotional and physical harm, to advocate and attain rights, build trust in a significant adult figure, and provide an alternative to the world of prostitution in order to allow for a gradual exit from this world. The program was established in Tel Aviv in 2001, and was expanded in 2008 to Haifa and in 2012 to Eilat. In 2013 the “Alma” program was established for girls and young women only. In 2015 the “Awake at Night” program was expanded in Tel Aviv to the holistic “Halev” program operating 24/7. All programs operate in partnership with the Ministry of Social Affairs- the Service for Adolescents and Young Adults, local authorities, and National Insurances' Fund for Children and Teenagers at Risk. The “Awake at Night” Haifa and “Alma” programs are also partnered with the Ministry of Aliyah and Integration.



423 youth and young adults involved in prostitution received assistance in 2017. An additional 110 youth and young adults involved in prostitution were helped through ELEM's other programs for high-risk youth and girls.



Of them, 205 from “Halev” 24/7.
101 from “Awake at Night” Haifa.
57 from “Awake at Night” Eilat.
60 from the “Alma” program for girls.



“Halev 24/7”: 19 employees and 41 volunteers.
“Awake at Night” Haifa: 5 employees and 23 volunteers.
“Awake at Night” Eilat: 3 employees and 12 volunteers.
“Alma”: 4 employees and 18 volunteers.

High-Risk and Girls Field

“Halev- 24/7”, “Awake at Night”, “Alma”, “Someone to Run With”,
“Galgal- Friendship House”, “A Real Home”

High-Risk and Girls Field

“Halev- 24/7”, “Awake at Night”, “Alma”, “Someone to Run With”,
“Galgal- Friendship House”, “A Real Home”

Distribution and Characteristics of Population Served

Distribution by Gender				
Population Served	Halev 24/7	Awake at Night Haifa	Awake at Night Eilat	Alma
Boys	28%	29%	9%	
Girls	57%	62%	91%	100%
Transgender	15%	9%		

Distribution by Age				
Population Served	Halev 24/7	Awake at Night Haifa	Awake at Night Eilat	Alma
14-16	2%	3%	2%	17%
16-18	8%	13%	12%	34%
18-21	42%	37%	37%	42%
21-26	48%	47%	49%	7%

Distribution by Origin				
Population Served	Halev 24/7	Awake at Night Haifa	Awake at Night Eilat	Alma
Native Born Israeli	55%	27%	55%	35%
Immigrants from the FSU	5%	17%	31%	25%
Arab Sector	27%	47%	7%	2%
Ethiopian Immigrants	4%	7%	3.5%	27%
French Immigrants			3.5%	
Asylum Seekers	2%	2%		
Other	4%			11%

Referrals for Further Treatment				
Service	Halev 24/7	Awake at Night Haifa	Awake at Night Eilat	Alma
Social Affairs, Educational, and Assistance Services	80	172	7	76
IDF Recruitment / National Service	5	4	1	3
Employment or Vocational Training	20	26	8	10
Other ELEM programs	15	13	13	4



Significant Trends

A prominent social discourse on the topic of youth involved in prostitution - In 2017 several significant events took place in the field, thanks to a renewed social discourse on the issue of youth involved in prostitution.

- During the year, the Minister of Justice visited “Halev 24/7” to meet face-to-face with the youth and young adults involved in prostitution and to learn from them about the phenomenon.
- In Jerusalem, a public learning process began with the goal to take action on the issue. ELEM had, and has, a role in this learning process including, amongst other things, the visit of the subcommittee for the Fight against Trafficking of Women and Prostitution headed by Knesset member Aliza Lavie at the center for homeless young women in the city (as noted earlier in this report, under the section regarding homeless young adults).
- Intensive work on expanding the existing services for youth and young adults involved in prostitution continued. Expansion included the added option to spend the night, and an increased number of activity hours in additional cities throughout the country (in “Alma” and “Awake at Night” Haifa). In addition, ELEM promoted the development of new programs for homeless young women (such as a program currently in development in Dimona).
- A significant breakthrough with the Ministry of Education regarding the training of educational teams to conduct proper outreach, identification and intervention in the fight against prostitution amongst minors. In 2017 we met with more than 100 counselors throughout the country, and in 2018 we expect to further increase the number of partners.



Institutional and Professional Partnerships

NGO’s, organizations, and help centers: ASSAF, Ofek Nashi, Orot, IGY (Israeli Gay Youth), Afikim, Woman to Woman, Open Door, Israel Aids Task Force, Hamichlala, the Association of Rape Crisis Centers in Israel, Israel Anti- Drug Authority, the Women’s Courtyard, and the Ladies Circle.

Shelters: Beit Dror, Makom Acher, Ha-Parsim Clinic, Beit Ha’Neara, Beit Hashanti, Beit Hosen, Beit Magal, Beit Ayala, the house on Rechov Haim, and Susan’s House.

Clinics and hospitals: Malkishua, Levinsky Clinic, and psychiatric hospitals- special programs for the treatment of trauma.

Social Services Departments: National Insurance, Municipality of Eilat, Municipality of Haifa, Municipality of Tel Aviv, Kidum

Noar- Hila Program, and Probation Services.

Legal aid, police, and the IDF: Public Defense, Israeli Police, Coastal- Cleanup- Haifa, IDF, and National Insurance- Bat Ami.

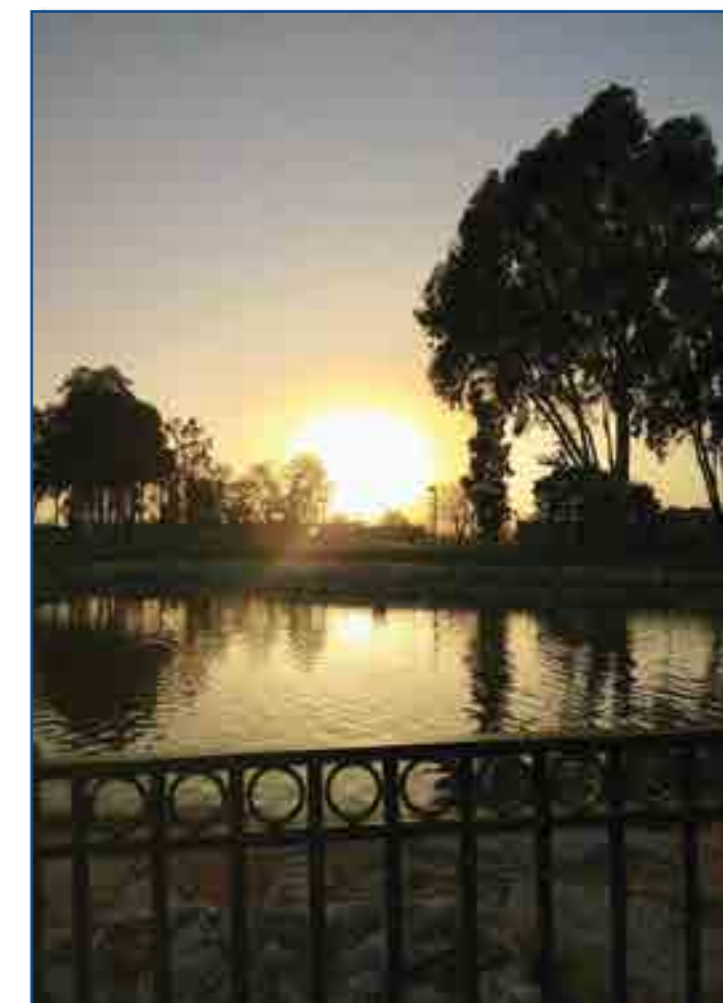
Educational institutions: University of Haifa, and IDC Herzliya.

Governmental offices: Ministry of Aliyah and Integration, and the Ministry of Housing.



Donors and Partners

Opticana, Barda Tzach, Discount Bank, Dominos Pizza, Delta, Dan Panorama, Victory, Zavit Raya, Hever, Tibon Veal, Jacknis Restaurant, Maor Tzarfati, Ladies Circle, Superpharm, Check Point, Sehmo Bakery, and R2M.



Photographed by an ELEM young adult

Sexual Violence

Treating Minor Sexual Offenders and Victims of Sexual Abuse

Head of Field: Dr. Talia Etgar

ELEM's sexual violence field includes centers for the treatment of minors with sexually abusive behaviors and provides therapy for victims of sexual assault. The centers treat minors age 5-18 who have sexually harmed or were sexually assaulted and their family members.

The treatment of sexual offenders at a young age is critical. The earlier treatment begins, the greater the chance of success. The center operates based on the belief that it is possible to stop acts of sexual violence, and that we must, as a society, do the utmost to stop this violence and prevent thousands of future victims.

Work in this field is based on the development of a treatment program tailored to the needs of each patient. Treatment is carried out individually, in groups, with family, in a combined model, short term or long term and utilizes diverse methods according to the needs of the patient such as: art therapy, animal assisted therapy, play therapy and more. Minors receive treatment either in a group setting or individually once a week as well as counseling for the parents.



In 2017, ELEM's Sexual Violence field provided help to 706 minors and their families.

Of this number, 606 received clinical treatment.



The field operates regional centers which to date have received inquiries from 180 local communities throughout the country. Treatment centers and branches are located in the following localities: Tel Aviv, Afula, Beit Se'an, Yokneam, Shefar'am (serving the Arab population), Tamra, and B'nei Brak (serving the ultra-Orthodox sector). In addition, there are residential dormitories in Giv'at Ada and Karmiel.

The field also runs 23 therapeutic groups of the Juvenile Probation Service and the Youth Protection Authority for males age 14-18, three of which are in locked dormitories (Yarka, Mispel Yam and Gilam).



64 employees and 4 volunteers.

Sexual Assault Hotline - 03-6477898

ELEM's Sexual Violence field operates a hotline for assistance and counseling for the general public and professionals. The hotline is operated by volunteers who have undergone special training and is managed by a professional employee of the field.



In 2017, the hotline received 100 calls for assistance.

Characteristics of those requesting help from the hotline on the topic of sexual assault

Distribution	
Target Audience	Percentage
Mothers	47%
Fathers	17%
Professionals	13%
Youth	2%
Family members	8%
ELEM	4%
Others	9%

Distribution by age of those for whom help was requested	
Age	Percentage
Under the age of 6	16%
6-8	12%
8-12	25%
12-15	15%
15-18	17%
18+	15%

Characteristics of callers to the counseling and support hotline on sexual abuse		
	Sexual offenders	Victims of sexual offense
Boys	42	11
Girls	4	24
Total	46	35



Sexual Violence

Treating Minor Sexual Offenders and Victims of Sexual Abuse



Increase in the number of calls to the hotline that are non-preliminary inquiries - in 2017 there were a greater number of calls to the hotline regarding follow-up treatment, rehabilitation or dissatisfaction with a therapist, etc. In other words, there were a smaller number of cases that were first-time callers regarding a new instance, with a greater number of inquiries regarding children and youth who are already in treatment somewhere, and want to check the possibility to change or improve their treatment. In addition, the hotline received calls regarding adolescents receiving individual treatment that were advised to participate in a group therapy, as well. From here, it can be concluded that ELEM is seen as a professional establishment for counseling on the topic of sexual abuse.



Significant Trends

- **An increase in the number of young children in therapy** - a trend occurred in which younger children, preschool age, came for treatment.
- **Assault in the family** - in 2017, there were several phenomena related to the issue of assault amongst the family. Recently, there has been an increase in the number of cases of abuse by grandfathers. At the same time, there are a greater number of inquiries regarding abuse amongst siblings. In addition, a phenomenon that has recently been exposed is an increase in sexual violence in large families of 11-18 people, in which brothers and sisters are both sexually abused and abusing one another.
- **An increase in the number of offenders who were victims themselves** - in the last year, there were a greater number of treatments for children offenders who were sexually abused themselves.



Successes and Achievements

- **Focus on group therapy** - this year, as part of ELEM's development of intervention methods, emphasis was placed

on the topic of group therapy including:

- An ultra-Orthodox group led by two men.
- A group comprised of offenders who were a part of the same group rape.
- Two groups of low cognitive functioning boys.
- Treatment group of offenders with five participants.
- **Supporting lawyers handling with sexual assault clients** - In the context of the topic of the connection between treatment and the law, and in conjunction with the visit of Northern District Public Defender's Office to the Afula branch, in 2017 ELEM ran a support group for attorneys and prosecutors whose clients are victims and offenders of sexual abuse. The group deals with processing trauma related content as well as secondary traumatization. The group is held over 12 sessions.
- **Treatment in the Ministry of Social Affairs' centers** - in 2017 ELEM established a regional course on the topic of including the treatment of child offenders to the Ministry of Social Affairs' centers for sexual abuse.
- **Staff certification and training** - ELEM's sexual violence field also provides a variety of trainings to staff. Therapists working both individually or as group facilitators receive training once every two weeks. In addition, the teams completed professional trainings and certifications including:
 - Tf- CBT in partnership with Haruv Institute- in the area of cognitive-behavioral therapy with a focus on trauma, a method found to be suitable and effective for the treatment of sexual abuse.
 - Writing workshop for therapists with Eshkol Nevo- with an emphasis on writing techniques that can be used for victims and offenders of sexual abuse.
 - Seminar day on the topic of group therapy for adolescents who have sexually assaulted.
 - Annual seminar day on the topic of covert and overt aggression in coping with sexual assault.



Institutional and Professional Partnerships

Ministry of Social Affairs.



1,240 youth and young adults received assistance in 2017 from ELEM’s Employment, Personal Mentoring and Young Adults field.

“Derech Hamelech”- mentoring program providing occupational prospects for youth offenders.

The “Derech Hamelech” program began operating in 2005 to assist youth and young adults who have been removed from formal frameworks and as a result find themselves in various states of detachment. Some are in danger of dropping out entirely and are in serious risk of criminality and violation of the law. The program offers a holistic response, including a personal mentoring track with an adult volunteer, integration into an employment framework, professional training, and preparation for the world of employment which includes life skills coaching, an alternative educational program and vocational training.

The program aims to help youth to emerge from the cycle of distress, and to provide them with a range of skills and qualifications to help remove social barriers, and integrate into optimal and significant employment and education. At the foundation of the program lies the belief that the integration of youth and young adults into practical experiences through vocational training and employment will have a positive effect on their sense of capability and self-confidence. This self-confidence will spill over into other areas of their lives such as: family, society, work or in mandatory military service. At the same time, the program emphasizes personal mentoring as part of the rehabilitation process to raise self-esteem and build renewed trust in their environment and their community.

“Derech Hamelech” provides a complimentary response for professional and therapeutic services currently provided by state institutions. Youth are referred to the program by Juvenile Probation Services, youth services, young adults of the Ministry of Social Affairs, schools, youth advancement and other ELEM programs or therapeutic services in the community.



500 youth and young adults received assistance from “Derech Hamelech” in 2017.



Haifa and its suburbs, Netanya and Hasharon, Petah-Tikva, Tel Aviv, Lod, Ramle, Jersalem, and Be’er Sheba.



12 employees and 200 volunteers.

Distribution and Characteristics of Population Served

Distribution by age	
Population Served	Percentage
12-14	1%
14-16	11%
16-18	59%
18-21	24%
21-26	5%

Distribution by Gender	
Population Served	Percentage
Boys	70%
Girls	30%
Transgender	Less than 0.5%

Distribution by Origin	
Population Served	Percentage
Native Born Israeli	53%
Arab Sector	19%
Immigrants from the FSU	13%
Ethiopian Immigrants	11%
French Immigrants	2%
Asylum Seekers	1%
Other	1%



New Trends

An increase in the number of referrals from the Arab sector - in 2017, there was an increase in the number of referrals for youth and young adults from the Arab sector to “Derech Hamelech”, a trend that was common to all programs throughout the country. The representation of the Arab sector in the program is on the rise, and by the end of the year stood at 20% of all “Derech Hamelech” participants, compared to 10% last year. In Be’er Sheva and Ramle, the percentage is even higher, with youth and young adults from the Arab sector comprising between 35%-50% of the participants in these cities. The employment field, which serves as a significant rehabilitative

tool for youth at risk in Israel as a whole, provides added value when it comes to youth from the Arab society who often face ostracism and exclusion from their own community for the offenses they have committed. Therefore, in order to provide them with a tailored solution, the “Derech Hamelech” program focuses on preparation for the world of employment and vocational training that are both unique and focused with the upmost sensitivity to the culture and challenges that they face. The integration of the youth into the world of employment exposes them to normative society, provides them with a feeling of self-fulfillment, strengthens their self-image and self-confidence, and enables them to lead independent lives and cope and advance professionally.

Field-trips to acquaint with new fields of knowledge and places of employment

In recent years, the “Derech Hamelech” program has aimed to expand and refine its employment preparatory workshops and to expose the youth to greater variety of fields of knowledge and professions. In 2017, this exposure was carried out through field trips- introductory tours with places of employment, and inspiring and thought-provoking employment models such as a tour of a 3D lab. These tours helped to broaden horizon, increase curiosity and interest in new fields, as well as to acquire a broader knowledge base regarding the world of employments and its various opportunities.



Institutional and Professional Partnerships

Young Adults Department of the Ministry of Social Affairs, Community Administration of Kiryat Menachem, Municipality of B’nei Brak, Municipality of Jerusalem, Municipality of Modi’in Illit, Municipality of Petah Tikva, Municipality of Ramle, Youth Advancement, and Juvenile Probation Services.



Donors and Partners

Intel, Elbit Systems, Aroma, Burger King, Bezeq, Bezeq Online, Vaniglia, ADAMA, TopEdu, Migdal, Atlas Hotels, McDonalds, Jewish Federation of Greater Kansas City, Pull & Bear, Coca-Cola, Crowne Plaza, IBM and additional partners.



Business Initiatives

As part of the worldview that seeks to advance social goals through business activity, ELEM is a partner in the development of social businesses for youth and young adults at risk through employment initiatives. Many youth and young adults find it difficult to integrate into formal frameworks, drop out from educational institutions or other frameworks and find themselves in situations of detachment and risk. Their integration into business ventures allows them to become part of a normative and challenging framework, while developing employment skills and building a plan for the future.

At the foundation of each social business that currently operates at ELEM, lies the “social venture”- a personal and group program that includes professional training, individual and group mentoring and practice with the soft tools that are needed for successful employment. This is accomplished through experience and practical integration in the workforce.

All ventures are run in partnership with the Dualis Social Investment Fund, which manages the business aspect.



35 youth and young adults received assistance in 2017, in the following employment ventures:

Lilyot Restaurant

a gourmet restaurant opened in 2000 in the center of Tel Aviv with the goal of employing youth at risk. The youth working at the restaurant receive training in the profession, as well as personal and group mentoring that is individually adapted to their unique needs and abilities. This is a joint initiative between the Dualis Social Investment Fund, and ELEM.

Mataim Restaurant

a kosher dairy restaurant operating since 2012 in the heart of the Ramat HaNadiv nature reserve. The restaurant employs and trains youth at risk from the area, who are provided both individual and group mentoring throughout the process by a professional social worker from ELEM. The partners of the initiative are the “Yad HaNadiv” Fund, the Dualis Social Investment Fund and ELEM.

NAILIT

a social business venture for express pedicure and manicure services providing a source of income, training, and social and therapeutic guidance for young women at risk while providing the tools needed to open their own business, individual mentoring and personal empowerment. NAILIT operates a permanent stall at the Hasharon Mall in Netanya. NAILIT was conceived and developed by ELEM, and founded by the Dualis Social Investment Fund, Superpharm, and ELEM. The business operates in cooperation with all Ministry of Social Affairs agencies in Netanya and the surrounding area.

Distribution and Characteristics of Population Served

Distribution by Gender	
Population Served	Percentage
Boys	37%
Girls	63%

Distribution by age	
Population Served	Percentage
14-16	4%
16-18	49%
18-21	45%
21-26	2%

Distribution by Origin	
Population Served	Percentage
Native Born Israeli	80%
Immigrants from the FSU	14%
Arab Sector	4%
Ethiopian Immigrants	2%

Referrals for Further Treatment	
Service	No of Referrals
Employment or Vocational Training	20



Institutional and Professional Partnerships

National Insurance- Fund for Children and Youth at Risk, L’Oreal, Ministry of Social Affairs, Superpharm, Youth Advancement, The Dualis Social Investment Fund, Ramat HaNadiv, Juvenile Probation Services, Hila, FSJU- Fonds Social Juif Unifié.

“From Dependence to Independence”- personal and group accompaniment program for managing independent living in the community

The program “From Dependence to Independence”, operating since 2010, works to provide youth and young adults who have completed their time under the Youth Protection Authority an opportunity to build and manage their lives independently and take a significant role in society as contributing citizens. Their entry into the world of independent living poses huge challenges, as many of them are still coping with trauma from years of childhood neglect and physical and emotional abuse, which occurred prior to their entry into the Protection Authority. Similarly, the level of financial, emotional, and social environmental support to which they return is low, and they generally lack the resources and tools needed to cope with the transition period from a holistic framework to independent living.

The “Dependence to Independence” program offers a long-term individual and group working model, in which every young adult receives mentoring for two years by a coordinator of the program and a volunteer from the community in which they live. The mentoring program includes building a personal plan

for independent living and integration into the community, personal mentoring by a community volunteer for a minimum of a year, acquisition of skills and tools to manage independent living through experience and group meetings, and becoming acquainted with community services and programs.



405 young adults completing youth protection services received assistance in 2017.



Counties in the South, Shfela, North, the Center and Sharon, Jerusalem and the Jordan Valley, the Arab sector in the North, South, and Jerusalem.



14 employees and 40 volunteers.

Distribution and Characteristics of Population Served

Distribution by Gender	
Population Served	Percentage
Boys	60%
Girls	40%

Distribution by age	
Population Served	Percentage
16-18	19%
18-21	79%
21-26	2%

Distribution by Origin	
Population Served	Percentage
Native Born Israeli	61%
Arab Sector	17%
Ethiopian Immigrants	11%
Immigrants from the FSU	10%
French Immigrants	1%



Significant Trends

- **Expansion of the program “From Dependence to Independence”**- In 2017, the “Dependence to Independence” program expanded significantly, reaching 405 young adults, an increase of 60% in comparison to last year. This expansion was a result of intensified joint work with the Youth Protection Dormitories and the establishment of regional programs to prepare for independent living for youth in these frameworks.
- **Increase in mental health needs** - in the past year, we saw an increase in the number of young adults completing their time under the Youth Protection framework suffering from mental health related problems requiring follow-up assistance, especially additional professional diagnosis and treatment.
- **Increased participation in continuing education for professional trainings** - in 2017 career fairs were held to expose the young adults to diverse professional training, career paths and the various possibilities within each track. The fairs were held as a means to advance the young adults towards quality employment and to build a safer career path. This exposure has led to an increased drive and participation in continuing education.





Activities from “Independence in the Community”



Program Partners

Corrections Department- Youth Protection Authority and the Ministry of Social Services.



Institutional and Professional Partnerships

Education and Vocational Training - Tel Aviv University, Sapir Academic College, Rayan Centers, Ministry of Labor and Social Affairs (courses), ELEM- “Derech Hamelech” program, Psifas Fund for Vocational Training, and Hila Program- Youth Advancement.

IDF and Recruitment - Michael Levin Lone Soldier Center, “Meitav” Unit, recruitment bureaus, pre-military preparatory courses for young adults at-risk, “Eitan” system, and Acharai.

Employment - Afikim, Bat Ami, the Volunteers Association, Citizen Counseling Service, Aminadav, Tzalash, the Opportunity Fund, King Store, National Civilian Service- civil service directorate, Shlomit, and the Hed program.

Housing - the House in Sde Eliyahu, Ministry of Social Affairs young women’s division- transition apartments, Ministry of Housing (rent assistance), Otot- Magdera and Diorit Programs, HaHut Hameshulash, and YELADIM.

Therapy and Welfare- the Young Adult Division of the Ministry of Social Affairs, Tamar Center, Efshar Association, ELEM- Sexual Offender Treatment Center, Youth Advancement, Keshev for Youth, and Teven.

Access to Rights- Director of the secure wage division of the National Insurance, Ministry of Housing, Youth Advancement Legal Aid, Rehabilitation Basket, Yedid, and legal clinics.

Culture and Leisure - enrichment courses at young adult centers, “Hamartef” Theater, gym vouchers, and the Live Well Foundation.

“Independence in the Community”- holistic program for young adults at-risk volunteering in the National Civil Service.

ELEM assists three agencies of the National Civil Service- Shlomit, Aminadav, and the Volunteer Association. The “Independence in the Community” staff at ELEM trains National Civil Service coordinators that mentor the young adults during their volunteer years in two tracks: an individual track and a group track.

The individual track includes mentoring and training of the coordinators regarding the challenges involved in volunteering, as well as the general welfare of the young adults.

The group track includes guidance, training and professional counseling of the coordinators during group training days for the young adults. The group is a space for experimenting, learning and acquiring life skills to manage independent living.

The partnership with the National Civil Service agencies was established as part of the belief that the alternative of National Civil Service provides populations with background of risk with an opportunity to change future life paths.

The program “Independence in the Community” aims to assist young adults to complete their volunteering year with a feeling of success, giving, and meaning and provide them with the tools and skills for independent living to ensure their integration as active and contributing citizens for themselves and the society in which they live.



As part of the program, ELEM guides 22 groups nationwide with about 300 young adults.



Be’er Sheva, Ashdod, Jerusalem, Tel Aviv, Rehovot, Petah Tikva, Hadera, Haifa, Tirat Carmel, Tiberias and Safed.



Program director, 4 counselors that guide the coordinators in the field and 6 professional facilitators.

Distribution and Characteristics of Population Served

Distribution by Gender	
Population Served	Percentage
Young men	19%
Young women	76%
Transgender	5%

Distribution by age	
Population Served	Percentage
18-21	97%
21-26	3%



Institutional and Professional Partnerships

Ben-Gurion University of the Negev, University of Haifa, El Halev, Intel, Open Door, the Volunteer Association, the Hebrew University of Jerusalem, Jerusalem union against drugs and alcohol, National Civil Service Authority, The Academic College of Tel Aviv- Yaffo, the Gay Center, Social Services Departments, Director of the National Civil Service, independent workshop facilitators, “Lada’at” center, young adult centers, Ministry of Health- Rehabilitation, Ministry of Education, Ministry of Economy and Industry, Ministry of Social Affairs, Aminadav, Shlomit, Paamonim, ISEF, Opportunities Fund, Voice of the Upper Galilee Radio, and Shorashim.



In today's world there is a wide-spread use of screens, especially by youth in need of advice, guidance, information and even treatment. To avoid personal exposure they turn to the Internet to receive support and assistance anonymously. Y-elem's therapeutic staff are there, online, for them.

The Y-elem portal, operating since 2004, provides information, advice and emotional support to adolescents in several ways:

- Virtual counseling rooms (personal chat) manned by support- professionals and volunteers who have completed fundamental training, and offer anonymous "one-on-one" counseling through an advanced chat platform adapted for the use of providing assistance and therapy, generously donated by LivePerson.
- Forum simulating group work run by qualified professionals that have completed special training. The forum allows youth to consult and share with others the experiences and hardships they are facing.
- E-mail support- allowing youth to ask professionals questions 24 hours a day.
- Facebook page and Instagram account as an intervention space- the facebook page (www.facebook.com/yelem.israel) with about 4,000 followers, has installed within it an online chat support system. Our Facebook page serves as an outreach arm for advertising and marketing through targeted campaigns and more.



In 2017, 70,000 users visited the Y-elem page. This year, 4,126 different therapeutic interventions took place with 2,239 youth and young adults age 12-25.



6 employees and 42 volunteers in positions of counseling and support, training, technology, and new media.



Y-elem's chat platform, that was developed through LivePerson's generous donation

Distribution and Characteristics of Population Served

Distribution by Gender	
Population Served	Percentage
Boys	42%
Girls	58%
Transgender	Less than 1%

Distribution by Age	
Population Served	Percentage
Under the age of 12	1%
12-14	11%
14-16	28%
16-18	32%
18-21	24%
21-25	4%

Distribution by Origin	
Population Served	Percentage
Native Born Israeli	89%
Immigrants from the FSU	8%
French Immigrants	1%
Arab Sector	1%
Ethiopian Immigrants	1%

**(due to the nature of communication on the net, in many cases it was not possible to assess the origin of the applicant)*

Referrals for Further Treatment	
Service	No. of Referrals
Social Affairs, Educational, and Assistance Services	136
Other ELEM programs	101
IDF Recruitment/ National Service	13
Employment or Vocational Training	4

Subjects for which youth and young adults turn to Y elem for help	
Subject	Percentage
Depression and anxiety	19%
Self-injury and suicidal thoughts	15%
Sexuality, relationships and social relations	12%
Reasons that lie on the axis between harassment and sexual assault	12%
Relations with parents- intergenerational conflict (sometimes due to immigration and integration)	10%
Studies, professional identity, and academia	9%
Social service, national service, army and recruitment	8%
Sickness (physical/mental)	7%
Vulnerability and bullying on the net	7%
Use of psychoactive substances, addiction to the net and others	1%



Successes and Achievements

- **Increase in the number of youth and young adults turning to ELEM on the net** - In 2017, we saw a 16% increase in the number of youth and young adults turning to Y-elem and an 8% increase in total interventions. This growth stemmed from Y-elem's entry into additional social platforms, such as Instagram, and by Y-elem's increased professionalization of training for staff and volunteers which, better enabled them to provide services in this digital space.
- **Enriching and strengthening professional training for staff**- due to the growth and expansion of the number of interventions and youth turning to the portal, Y-elem developed two fundamental courses for counseling and intervention with youth and young adults on the net, providing 65 training hours per year for Y-ELEM staff and volunteers.



Partners

National Insurance- the Fund for Children and Youth at Risk, Ministry of Aliyah and Integration, Tapuz, Check Point, the Peretz Naphtali Foundation, and LivePerson

An innovative platform for identifying centers of distress on the net

In 2017, ELEM worked in partnership with Vigo to develop an innovative detection system to screen and monitor centers of distress for youth on the net. The advanced system allows for a focused detection of youth in distress, and assists in directing and operating a professional staff to the youth that it found- in short-term interventions as well as interventions during times of crisis. As a result, the platform assists in strengthening ELEM's counseling and supportive work on the net.

For help and assistance, visit www.yelem.org.il



ELEM views the treatment of youth at risk and in distress as the responsibility of Israeli society as a whole. As such, in addition to a close cooperation with social affairs and educational services and municipal authorities, ELEM invests a great amount of effort into enlisting the community into a true partnership for social action. The volunteering field involves the development, recruitment and training of the organization's volunteers, both in the local community on behalf of youth at risk and at the national level. ELEM is also an active partner in changing policy and leading national processes in the field of volunteering in the State of Israel.



In 2017, ELEM had 2,000 volunteers, including 1,500 stable volunteers (amongst them 300 youth), alongside close to 500 volunteers from the business sector who came to volunteer in a variety of one-time activities (such as "good deeds day" led by Ruach Tova) or recurring activities throughout the year through an adopt-a-program.

Volunteering has a decisive power and is a significant influence both for the youth and for the volunteers themselves.

About ELEM's Volunteers Field Volunteers

- Program and project volunteers in the field- volunteer positions working directly with the youth either individually or in groups, or in professional team trainings. Field volunteers commit to a fixed shift once a week for a minimum of one year. Every project contains a manager responsible for the management of the volunteers.
- Mobilization for one-time events- fundraising days and resource development, lectures, and activities on behalf of third parties with the youth, renovation of buildings which house activities for the youth and more.
- Business volunteers- businesses and companies within the community recruited for special events throughout the year and businesses employing youth.
- Overseas volunteers- active in fundraising in the United States and Europe.

Volunteers at ELEM's Headquarters

- Board of Directors and sub-committees.
- Volunteering committee- headed by Dr. Aharon York, and comprised of members from academia, the third sector, field and headquarter employees, and members of the professional committee, discussing issues of practicality and organization within the field of volunteerism.
- Professionals accompanying the senior staff in the organization- organizational consultants, human resource managers, counselors and businessmen, headquarter volunteers dealing with translations and assistance in resource development.



Successes and Achievements

- **Ministry of Labor and Social Affairs' 2017 Award of Excellence** - one of ELEM's former youth and later turned ELEM volunteer won the 2017 Ministry of Labor and Social Affairs' Volunteering Award of Excellence.
- **Increase in the number of volunteers** - in 2017 we met ELEM's organizational goal to increase the number of classic volunteers to 70% of all of ELEM's volunteers. ELEM is supported by two types of volunteers: student internships and classic adult volunteers of all ages.
- **An organization wide conference was held on the topic of innovation in volunteering** - an organization wide conference on this subject was held for the first time for all ELEM employees with the goal of presenting innovative work in the field and placing an emphasis on volunteering as one of the fundamental building blocks of the organization.
- **Volunteering within the Haredi society and Arab sector** - this year the discourse regarding classical volunteerism in the Haredi society and Arab sector intensified, as well as an attempt to increase the number of volunteers from these communities.
- **Establishing the role of the administrators and volunteer coordinators** - this year the role of volunteer administrators was refined as a leader on the subject. Volunteer coordinator forums took place once every six weeks as a group, for greater in-depth learning in the field of volunteer management.
- **Professional Learning Days for volunteers** - this year we held seminars and professional learning days for volunteers from ELEM's fields.

To watch a clip about volunteerism at ELEM scan the code:



Corporate Volunteers

We see the involvement of business organizations as significant not only for us but for the organizations themselves and their employees. Their partnership is expressed through activities including special days for the youth, employing youth within the field of employment and mentoring, providing scholarships, mentoring for members of the board, providing a space for conferences and more.

Throughout 2017 companies took part in ELEM activities amongst them- ADAMA Makhteshim, Amdocs, Aroma, Bituach Yashir, Holmes Place, Hever, Teva Pharmaceutical Industries Ltd., Unilever, Ministry of Defense, King David Hotel, Crowne Plaza, McDonald's, Zara group, Wix, LivePerson, and eBay.

From meaningful volunteering to a long-standing friendship

ELEM strives to develop strategic, significant and long-term partnerships. Unilever Israel is a prime example of a strong partnership that is continuing into its eighth year.

The close partnership between ELEM and Unilever has deepened and strengthened throughout the years, leading to the creation and establishment of a unique long-term project in ELEM's programs- a project that is based on content, resources and personnel from Unilever.

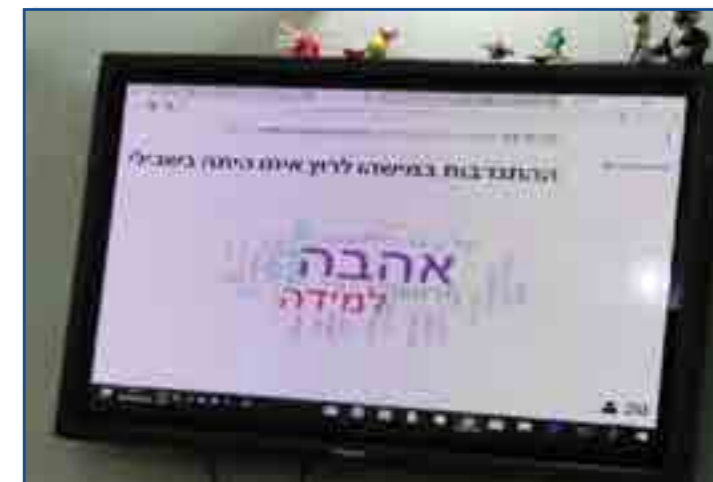
Amongst the programs that Unilever held throughout the year on a volunteer basis: individual and group programs, a several month long program for youth who have aged out of ELEM's youth centers, the continued implementation of a unique game developed by Unilever specifically for youth at risk, a variety of workshops such as empowerment for girls, special days and joint volunteering of Unilever employees and ELEM youth for a third party in the community and more.

To volunteer:
tamib@elem.org.il



Donors and Partners

- Impact Foundation and Heseg Foundation- 80 scholarships from the two foundations were assigned to assist the various programs at ELEM. Total number of hours donated to ELEM on their behalf stands at over 6,000 hours.
- Colleges and Universities across the country took part in ELEM's programs this year as part of the personal commitment and practical training for students in social work and criminology.
- Ruach Tova is an active partner every year on Israel's Good Deeds Day.
- Amdocs - Every year Amdocs donates meeting locations and refreshments for ELEM's conferences in the field of volunteering.



"Someone to Run With" volunteer night



AIG employees renovating and gardening "Alma" as part of Good Deeds Day

The department of resource development and fundraising at ELEM develops sources of income and recruits the resources needed to carry out the work in the field for the sake of youth at risk across the country. In the organization's 35th year, we are extremely grateful to our donors, partners, and many supporters, some of whom have been with us for years working towards the important goal for which ELEM was established- to help youth and young adults at risk and in distress.

Amongst ELEM's donors you can find companies and individuals, foundations from Israel and abroad, as well as the general public donating throughout the year through various fundraising campaigns as well as through a variety of volunteer activities. "Round Up" allows the general public to round up the price of their credit card purchase to benefit ELEM and the company Pango for four years now has allowed hundreds of its application's users to round up on behalf of youth at risk in Israel. Throughout the years ELEM has maintained a successful cooperation with the Osem Company, which provides food and snacks on a regular basis to ELEM's centers throughout the country. In addition, the IFCJ has been a constant partner for over 16 years providing a supporting hand to ELEM and its activities on behalf of youth in difficult situations.

We thank them wholeheartedly.

This year we led a number of innovative fundraising activities:

- **Annual fundraising event** – ELEM's annual fundraising evening took place for the second time in a unique TED style format. The emotional and inspirational evening was attended by leaders from the business community, who every year chose to come and support the organization. During the event, brief and fascinating lectures were given including lectures by Eli and Shai, two young adults that were helped by ELEM in their youth. Eli and Shai shared their personal stories and told of ELEM's contribution to their rehabilitation process and to their success today. MK Orly Levy- Abekasis, MK Meirav Ben-Ari, and hi-tech entrepreneur Yanki Margalit participated in the event, while Rotem Abuhab and Avi Singolda and his band appeared on stage to entertain the audience. During the event, more than one million shekels was raised for homeless young adults and victims of sexual assault.

To watch a summary of the fundraising event scan the code:



- **ELEM's Annual Flagship Campaign led by the organization's President Mrs. Nava Barak** –
- **Headstart campaign**- at the center of this years annual flagship campaign stood ELEM's first mass-funding campaign, with huge success. Under the Headstart platform, we raised funds for the establishment of a center that is open 24/7 for homeless young women in Jerusalem. We successfully hit our target within three days, raising funds from over 1,000 contributors, and by the end of the campaign raised more than 230% of the original goal. Thanks to Headstart, the center in Jerusalem was launched- where for the first time homeless young women can receive help 24 hours a day, 7 days a week, including individual and group mentoring, a warm bed and a hot meal, a rehabilitation program and more. We thank the donors and volunteers who raised the gifts and money for the campaign.



- **Recruiting business men and women on behalf of ELEM** - we are grateful to the many agencies and partners that joined the annual flagship campaign, including the FOX Group, a key partner for the last seven years, accompanying ELEM in the sale of shimmering Israeli flag lapel pins at the company's stores over the span of a month, as well as the companies and business men and women that have supported us throughout the years.

At the peak of the campaign, ELEM's annual report was presented to the President, Reuven Rivlin by ELEM's Chairman of the Board, Mr. Shlomo Yanai, ELEM President Mrs. Nava Barak, and ELEM's Executive Director Mrs. Inbal Dor Karbel.

- **ELEM in Tel Aviv's Night Run** - ELEM's race took place for the 7th year, and this year we again joined the Municipality of Tel Aviv and participated in the night run including 20,000 annual runners. The section of the race dedicated to ELEM and kicked off by ELEM's president, Mrs. Nava Barak, was filled with great excitement and sportsmanship. Amongst the participants in ELEM's section were a great number of youth and alumni from ELEM's programs, runners from the business community as well as employees and volunteers of the organization.



ELEM's race



Nava Barak and Inbal Dor Karbel at ELEM's race

Business and corporations interested in donating and taking part in our activities are invited to contact us at:
tally@elem.org.il

A tribute to the creativity and innovation of a longtime partner

The advertising agency Gitam BBDO has been a long-time partner of ELEM since the launch of the very first flagship campaign "Lights of Hope" in 2003. The Gitam team accompanies and guides ELEM on a volunteer basis throughout the campaign. In 2017, Gitam won the Golden Eclipse Award for the "Open House Tel Aviv" campaign that took place in 2016 in Tel Aviv. During the campaign, the public was invited to tour abandoned living quarters where homeless young adults squat, and to directly meet homeless young adults receiving assistance from ELEM. We congratulate Gitam on winning this award and thank their dedicated team for their successful and fruitful partnership over the years.



Round up small change on credit card purchases for ELEM

Follow us on-

- Facebook: www.facebook.com/ElemIsrael
- Instagram: www.instagram.com/elem_israel
- YouTube: www.youtube.com/user/ElemIsrael

2017 brought growth, challenges and success to ELEM in the United States. Rabbi Dr. Eric M. Lankin and his wife made Aliya, leaving a large void in our professional leadership. An exhaustive search was conducted to find Rabbi Lankin's successor. Marc Nadelman, a Jewish communal professional, with over three decades of experience, was hired in November of 2017.

Our "Ray of Hope" Gala took place in November. The charismatic community leader, activist and founder of The Guardian Angels, Curtis Sliwa, was the recipient of the "Lifesaver Award." In his acceptance speech he spoke about his first trip to Israel which was timed to the country's 50th Anniversary. He gave presentations on how The Guardian Angels were doing youth outreach throughout the United States and countries around the world. Sliwa saw first-hand some of the issues that Israel's youth grapple with every day and he was able to incorporate some of their strategies into the Junior Guardian Angels program. If you'd like to listen to Sliwa's inspirational speech at the gala, go to www.elem.org and click on our Gallery.

Noam Laden, ABC Radio personality served as the master of ceremonies. More than 200 people were in attendance, including many young people who were exposed to ELEM for the first time. The event was very successful and we exceeded our fundraising goals for the evening.

Judy Fein, one of our new board members and staunch supporters hosted a Chanukah party at her home. A good time was had by all. Lori Gosset, our Vice President spoke on behalf of the organization. The event allowed ELEM to present its work

to many individuals who were not previously familiar with the organization. We will work towards getting those who were in attendance involved with ELEM's activities throughout the year.

We are very proud that we have been able to recruit five dynamic new members of our board. They come from diverse backgrounds including, education, crisis management, media, real estate and serial entrepreneurship. Their personal, professional and philanthropic experience will be tremendous assets to ELEM in the United States.

ELEM USA is delighted to be growing our presence in social media. Follow us on Facebook, Instagram and Tweeter to learn about what's happening in ELEM Youth In Distress and upcoming US events. Please share our posts to help get out the word about ELEM.

Engaging young professionals in ELEM is one of our top priorities. Having young people involved is of vital importance for our future. It also signals to more seasoned volunteers that our future is being secured with these young individuals' participation.

Wishing everyone all the best,

Ann Bialkin, Co-Founder and Chair
Lenore Ruben, President
Lori Gosset, Vice President
Marc Nadelman, Executive Director



The department of organizational training and knowledge management is responsible for the professional development of the organization, training of staff members, conceptualization of organization knowledge and making it accessible to all employees, and conducting assessment and evaluations for ELEM programs. As an organization that works with youth and young adults at risk for 35 years, ELEM has accumulated a great deal of knowledge, that continues to be updated on a daily basis, and on whose basis we offer external organizational training.

prostitution, gender sensitive work, youth offenders, Ultra-Orthodox youth, culturally sensitive work and more.

- **In 2017 more than 400 hours of training were held for various bodies and agencies** including: the Ministry of Education, the Ministry of Social Affairs, the Ministry of Social Affairs' Central School for Training Social Service, Israel Prison Service, a City without Violence, the Israel Anti-Drug Authority, Ultra-Orthodox schools, municipal agencies and more.
- **Portal for ELEM employees** - this year the department of training and knowledge management led the process of renewing ELEM's organizational portal. The newly built portal will facilitate processes of collecting and disseminating knowledge amongst ELEM employees.

Activities and achievements in the past year

- **Training and enrichment for employees** - in 2017, **6 instructors from the field provided 220 monthly training hours to all ELEM employees** with the goal of supporting the development and learning process of the professionals in the organization and improving working methods with the youth and young adults. In addition, during the year we conducted enrichment courses on guidance skills for ELEM employees working in relevant positions.
- **Positioning ELEM as an established source of knowledge in the field of treatment for at-risk youth** - this year, meetings were held with hundreds of professionals outside of ELEM to provide professional training on a variety of subjects such as: street work, sexuality, youth in informal spaces, youth in

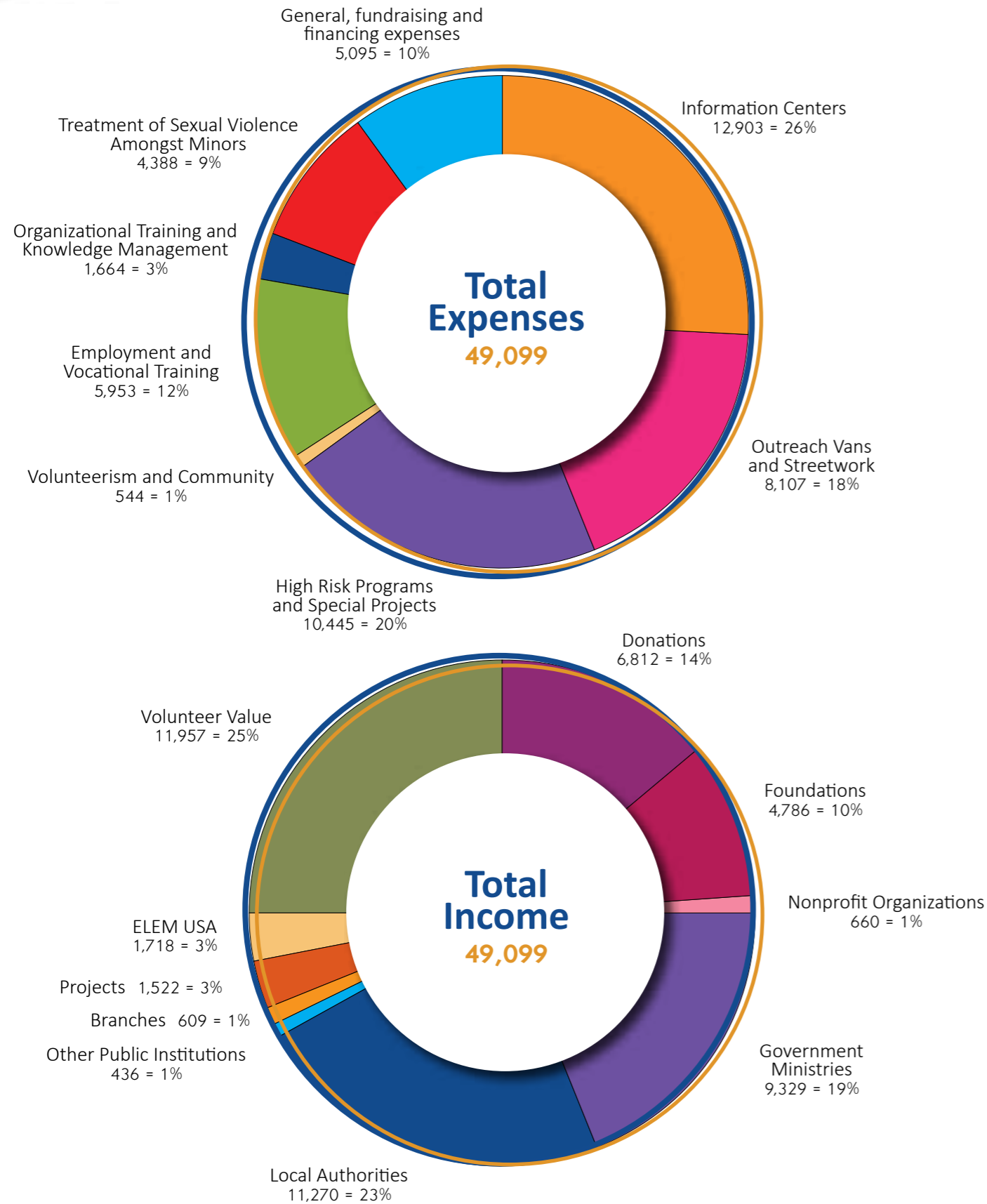


Training and enrichment for ELEM staff and volunteers



Training and enrichment for ELEM staff and volunteers

Evaluation of Results of 2017 Activities



*Data is not audited and is presented in thousand NIS.

National Presence- ELEM Programs

- Acre 2 6
- Afula 4 6
- Ashdod 1 2 6
- Atlit 1 6
- Bat Yam 1 6
- Be'er Sheva 2 5 5 6
- Beitar illit 1 6
- Beit Shean 4 6
- Beit Shemesh 1 2 6
- Bnei Brak 4 5 6
- Eilat 3 6
- Elad 1 6
- Haifa 1 3 5 6
- Hevel Modi'in 1 6
- Hod Hasharon 1 6
- Holon 1 2 2 2 6
- Jerusalem 1 1 2 3 5 5 6
- Kfar Saba 1 2 6
- Kiryat Gat 2 2 5 6
- Kiryat Malachi 2 6
- Kiryat Shemona 2 2 6
- Kiryat Yam 2 5 6
- Lod 1 2 5 6
- Modi'in Illit 1 5 6
- Nazareth Illit 2 5 6
- Nesher 1 6
- Netanya 1 2 5 5 6
- Neve Midbar 2 2 5 5 6
- Ofakim 1 6
- Or Yehuda 1 6
- Petach Tikva 1 2 3 5 6
- Ramle 1 5 6
- Rehovot 2 6
- Safed 1 2 6
- Sderot 1 2 6
- Shfaram 4 6
- Tel Aviv - Jaffa 1 2 3 4 5 5 6
- Yahud 5 6
- Yokneam 4 6
- Zikhron Ya'akov 5 6



- Outreach Vans 1
- Youth Centers 2
- High Risk Programs 3
- Treating Sexual Violence 4
- Employment and Mentoring 5
- Y'ELEM 6

Members of the Executive Committee

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 Ann Bialkin - Chair, ELEM USA
 Lenore Ruben - President, ELEM USA
 Prof. Amnon Lazar
 Dalia Narkis
 Talia Ze'evi
 Yaron Blumenthal
 Dr. Miriam Golan
 Nadav Grinshpon
 Ofer Azuz
 Ali Waked
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 Fran Katz
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 Nadav Grinshpon
 Ada Ronen
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 Dr. Aharon York
 Prof. Amnon Lazar
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Nava Barak

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 Prof. Nati Ronel
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 Rachel Sharvit
 Nahum Michaeli
 Michal Komem
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Over 500,000 NIS

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 Yedidut Toronto supported by the Friedberg Charitable Foundation
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250,000 - 500,000 NIS

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 FSJU- Fonds Social Juif Unifié
 EV Fund
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 Osem Investments- in-kind donations

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 Bezeq- The Israeli Telecommunication Corp. Ltd.
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 Malca- Amit Ltd.
 Ambrosia-SupHerb
 The Jewish Agency for Israel
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 Noble Energy
 Batya (Baba) Weintraub z"l
 Mr. Sabby Mionis
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 Jeffrey A. Altman Foundation Inc.
 The Emanuel & Riane Gruss Charitable Foundation

50,000- 100,000 NIS

Clore Israel Foundation
 Harel Insurance Investments & Financial Services Ltd.
 Somoto Israel
 Azrieli Foundation
 Psychology Expert UK
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 Jewish Federations of Canada- UIA
 Beegood - BGood- fashion clothing and footwear for the whole family
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 Jack and Joan Saltz
 The Aaron and Cecile Goldman Family Foundation
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10,000- 50,000 NIS

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 Ministry of Construction and Housing

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 Or Yehuda
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 Bat Yam
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 Herzilya
 Zikhron Ya'akov
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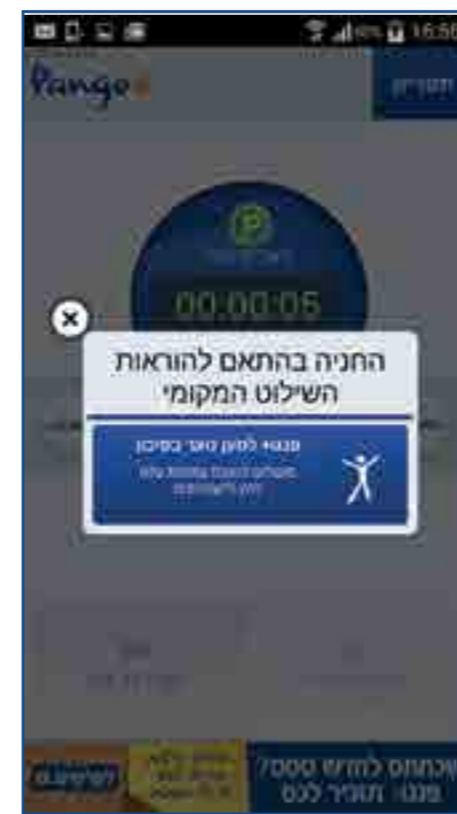
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ELEM's Annual Fundraising Evening



A close, long-term partnership with Unilever Israel



Partnership with Pango and Round Up



Osem: providing a consistent and regular donation to every program in Israel



Nava Barak, Anat Gabriel- CEO of Unilever Israel, and Shlomo Yanai



Passover at the shelter for homeless young women in Jerusalem



Nava Barak presenting ELEM's 2016 Annual Report to the President of the State, Reuven Rivlin



Minister of Welfare, Mr. Haim Katz, Welfare Ministry director-general, Dr. Avigdor Kaplan, and Mrs. Nava Barak at the Shelter for homeless young women in Jerusalem



President of Israel, Reuven Rivlin, Nava Barak and ELEM young adults and graduates



Gad Ze'evi and Shabtai Shavit



Inbal Dor Karbel, MK Meirav Ben-Ari, and Shlomo Yanai at ELEM's Annual Fundraising Event



Gilad Altshuler and Boaz Dotan



Amdocs participants in ELEM's annual race



Nava Barak, Inbal Dor Karbel, and founders of ELEM's annual race



Fonds Social Juif Unifié's annual gala. From left to right - Inbal Dor Karbel, Nava Barak, President of FSJU Ariel Goldmann, FSJU Israel representative Myriam Fedida, and representatives from additional organizations



MK Orly Levy- Abekasis at ELEM's annual fundraising event



Presenting the Ministry of Labor and Social Affairs's Award to excelling volunteers



MK Aliza Lavie and Inbal Dor Karbel at the shelter for homeless young women in Jerusalem



ELEM - Youth in Distress

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